

LEAD PASTOR – Lethbridge, Alberta

University Drive Alliance Church (UDAC) is a growing, multi-generational congregation with attendance averaging over 400 people weekly. We are a vibrant church for the city, igniting hope and transformation and empowering everyone to courageously follow Jesus. Strategically located across the road from one of Alberta's largest universities, we strive to be a church that gives generously to our surrounding community.

We are seeking a passionate and experienced Lead Pastor to provide spiritual leadership and vision for our church family.

POSITION SUMMARY

In conjunction with the Board of Elders, the Lead Pastor will be responsible for the overall ministry and vision of the church. This includes preaching and teaching, providing pastoral care, developing and implementing ministry strategies, and equipping and empowering church leadership and members.

RESPONSIBILITIES

Spiritual Leadership: Provide visionary leadership that aligns with UDAC's mission and values, fostering spiritual growth and discipleship within the congregation.

Preaching & Teaching: Deliver engaging and biblically sound sermons and teachings that inspire and equip believers.

Pastoral Care: Provide compassionate pastoral care, including counseling, visitation, and support to individuals and families within the church.

Leadership Development: Identify, develop, and mentor emerging leaders within the church.

Team Leadership: Work collaboratively with the Board of Elders, the pastoral team, and ministry leaders to implement church initiatives and community engagement.

Administration: Oversee the administrative functions of the church in collaboration with the Board of Elders and church staff.

Professional Development: Seek out opportunities for personal growth and professional development and encourage the pastoral team to do the same.

QUALIFICATIONS

- A Bachelor's degree from an accredited college or university in Theology or Biblical Studies. A Master of Divinity (MDiv) degree would be an asset.
- Ordination or eligibility for ordination within the Christian and Missionary Alliance (C&MA) is required.
- Experience as a lead pastor or in a senior leadership role within a church setting.
- Demonstrated ability to preach and teach effectively.
- Strong pastoral care skills and a heart for serving others.
- Proven leadership skills with the ability to motivate and inspire others.
- Demonstrated success in leading multiple staff within a growing church.
- Excellent communication and interpersonal skills.
- A clear understanding of and agreement with the C&MA Statement of Faith.

PERSONAL CHARACTERISTICS

- A genuine and growing relationship with Jesus Christ, pursuing a spirited-filled life.
- A servant-hearted leader with a passion for God's Word and His people.
- A team player with strong interpersonal skills.
- A person of honesty, integrity and strong moral character.
- A love for people, and an appreciation for relationships developed through church leadership.

TO APPLY

Please submit the following materials to leadpastorsearch@udac.ca to the attention of Karl Mueller:

- A cover letter expressing your interest in the position and outlining your relevant experience.
- A resume or curriculum vitae.
- Links to recent sermons (video or audio) if available.
- Please be prepared to provide three professional references upon request.
- Application Deadline: Open ended

COMPENSATION

Salary and benefits will be commensurate with experience and qualifications and in accordance with C&MA guidelines.