



Position Description—POSTING

Director or Assistant District Superintendent—Venture

“The Canadian Midwest District Ministry Centre exists to encourage, exhort, and equip licensed workers and church boards under its care to be maximally effective in multiplying communities of disciples everywhere.”

1. **Reports to:** The District Superintendent of the Canadian Midwest District
2. **Working Relationships:** Asst. District Superintendent—Church Development
Asst. District Superintendent—Personnel & Resources
Accountant/Office Manager
Executive Assistant
Administrative Assistant
Regional New Ventures Implementer(s)
3. **Location:** Regina, SK (though significant and regular travel will be required)
4. **Primary Duties and Responsibilities**
 - **Clerical Responsibilities**
 - Preaching (to District Priorities)
 - Administration of the Ordinances
 - Officiating at weddings, funerals, etc.
 - **Coaching Licensed Workers and Other Church Leaders (Present and Potential)**
 - Assist them in identifying, verifying, and nurturing passions and giftings which could lead to Ventures at home, in the District, and abroad
 - Assist them in clarifying and communicating a multiplication vision for their local church at home, in the District, and abroad
 - Assist them in strengthening their ability to educate, inspire, influence, and deploy God’s people toward Venture at home, in the District, and abroad (e.g. providing a clear and compelling Alliance missiology, communicating how the Alliance seeks to fulfill this mission, sharing practices and resources to aid in the aforementioned)

- ***Working with The Alliance Canada to profile pathways for participation in domestic and international mission***
 - Profile pathways in all regions where multiplication partnerships are available through:
 - Promoting and developing Seamless Link agreements
 - Developing New Venture partnerships, and/or
 - Other District multiplication agreements.
 - Facilitate short and medium pathways in partnership with Envision Canada.
 - Promote and prioritize the GAF and (New) Ventures Fund

- ***Encouraging Churches into New Ventures involvement in the CMD***
 - Identify, promote, assist, and implement New Venture initiatives throughout the CMD
 - Identify and encourage churches that are yet to engage in a New Venture initiative
 - Broker and develop partnerships that support New Ventures within (and beyond) the CMD

- ***Facilitating Strategic Planning with New Ventures***
 - Assist in identifying and interpreting local strengths/deficits (i.e. “church health”)
 - Assist in identifying a vision for the New Venture
 - Assist in identifying and implementing pathways to achieve their preferred future
 - Assist in developing meaningful and measurable pastoral job descriptions for licensed workers in those ministries
 - Assist in defining appropriate parameters for Advisory Committee/Board involvement
 - Provide encouragement and guidance to move churches to organizational maturity

- ***Point Person*** for:
 - Mission Mobilizer Network
 - National Implementer Network
 - Youth Ministries

5. ***Secondary Responsibilities***

- Be highly accessible to and engaged with District Licensed Workers and Churches
- Provide regular updates to the CMD’s constituency relative to its mission and vision, especially as it relates to New Ventures and Mission
- Develop an annual Personal/Professional Development Plan

6. *District Involvement*

- Provide encouragement and counsel to District Licensed Workers
- Actively participate in all District Ministry Centre activities as assigned by the District Superintendent
- Actively participate in all District events as assigned by the District Superintendent
- Actively participate in all national, denominational, and interdenominational events as assigned by the District Superintendent

7. *Core Competencies*

- **Personnel Development**
 - the proven ability to coach people and to help them to further develop personal and vocational capabilities
- **Leadership**
 - the proven ability to influence the actions and opinions of others toward a worthwhile and desired goal
- **Team Development**
 - the proven ability to work with people to build cohesion and group cohesion around shared commitments, goals, and objectives
- **Communication**—both spoken and written
 - the ability to hear well that which others are trying to convey
 - the ability to present ideas clearly and compellingly
- **Goal-Setting**
 - the ability to define both specific, measurable, achievable, relevant, and time-bound ultimate goals and interim measures/markers

8. *Qualifications*

- Licensed and Ordained with The Christian and Missionary Alliance (preferred)
- Significant and successful experience in professional Christian ministry (7 yrs+), including leading in a local church, mission, or related ministry
- A successful track-record of working with and leading others toward specific goals
- Ability and availability to travel
- Proven ability to work and lead effectively in various team positions
- Self-starter, energetic, detail-oriented, and high initiative

9. *Evaluation Process*

- Formative Evaluation
 - Monthly reporting to and meeting with the District Superintendent
- Summative Evaluation
 - Annual self-evaluation
 - Annual evaluation by the District Superintendent

10. Accountability

- Accountable to the District Superintendent
- Accountable to the DEXCOM through the District Superintendent

11. Compensation

- This is a full-time position. Rank, salary, and benefits are commensurate with education and experience and conforms to the CMD's personnel policies and annual budget.

Position Closing Date: March 30, 2025, or when a suitable candidate is found (anticipating an August 1, 2025, start). Interviews will take place the week of April 13, 2025.

To Apply: Email Cover Letter and Resume to ds@canadianmidwest.ca