



Rocky Alliance Church

Children's Director

Position Type: Full-Time **Reports To:** Lead Pastor

The children's director is a member of the pastoral team at Rocky Alliance Church, and is called to minister in accordance with the constitution and bylaws of the C&MA.

Church Overview: At Rocky Alliance, we Trust in **Christ**, Teach the **Word**, Grow as **Family** and Make, Mature, and Multiply **Disciples**. We seek to be a Biblical, Elder Led, Complimentarian church that honors Christ in everything we do.

The right candidate will be someone who is wholeheartedly in agreement with the vision and mission of Rocky Alliance Church.

Job Summary: The Children's Director will oversee the spiritual development and discipleship of children (birth through 5th grade) within our church, while also leading outreach efforts to engage families in our community. This position requires a passion for teaching biblical truth, developing young disciples, and fostering relationships with children, parents, and volunteers.

Primary Responsibilities:

Discipleship & Spiritual Development:

- Develop and implement a Christ-centered discipleship program for children.
- Ensure all teaching materials align with Scripture.
- Equip and train volunteers to effectively disciple children in their faith journey.
- Partner with parents by providing resources and support for spiritual leadership in the home.

Outreach & Evangelism:

- Develop and lead outreach initiatives to connect with children and families in the local community.
- Organize special events, such as Vacation Bible School, community festivals, and service projects, to reach unchurched families.
- Foster relationships with local schools and community organizations to expand gospel impact.

Ministry Leadership & Administration:

- Recruit, train, and oversee a team of volunteers for children's ministry programs.
- Ensure a safe and welcoming environment for children by maintaining security procedures and background checks.
- Oversee the selection and implementation of biblically sound curriculum.
- Manage the children's ministry budget responsibly.
- Coordinate with church leadership to ensure children's ministry aligns with the overall vision of the church.

Qualifications & Skills:

- A clear testimony of faith in Jesus Christ and a calling to children's ministry.
- Agreement with the church's doctrinal statement and commitment to its vision and mission.
- Experience in children's ministry leadership within a church setting.
- Strong organizational and communication skills.
- Ability to build relationships with children, parents, and volunteers.
- Bachelor's degree in ministry, theology, or a related field (preferred but not required).

Application Process: Interested candidates should submit a resume and a brief philosophy of children's ministry to kcarnahan@rockyalliance.ca.

We seek a passionate leader who will shepherd our children in their faith and engage our community with the gospel. If you have a heart for discipleship and outreach, we would love to hear from you!