

SPRING 2025

EXECUTIVE PASTOR OF MINISTRIES (XPM)

ROCKPOINTE CHURCH

Rev. Stafford Greer
Lead Pastor

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ABOUT ROCKPOINTE CHURCH

RockPointe Church (RPC) is a large, multi-site church located in greater Calgary, Alberta and part of The Alliance Canada denomination with a growing weekly attendance of 1000 across our sites. Currently, RPC gathers each weekend at four services across four location in the NW, NE, and SW quadrants of Calgary as well as Bearspaw region. RPC is called to teach and follow the way of Jesus so that people near and far would encounter and be transformed by him. We have recently adopted our vision to double our reach by 2030. We will do this through the rhythms of Gather, Grow, Give, and Go.

NEW SEASON

This is a unique season for our church with a new vision to **double our reach by 2030**. This vision requires a shift in how we structure our staffing, programs and ministries. We see God doing new things at RockPointe that build on the DNA of our rich history, while positioning us for an exciting future. There is a sense of joy and excitement that permeates our congregation that we are eager to continue to fan into flame.

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ABOUT THE XPM ROLE

The role of the Executive Pastor of Ministries (XPM) is a two-hat, matrix role, that will directly oversee ministry staff at the Bearspaw location, as well as champion the creation and execution of RockPointe Church's discipleship strategy and the RPC Playbook. The XPM will work primarily through the various Site Pastors and the Central Ministry Team in the execution of discipleship strategy and central ministry alignment. The XPM will be based out of the Bearspaw location.

This is a unique opportunity for someone who is a builder and visionary to help shape both the present and future of RockPointe Church. By blending executive leadership skills and local ministry, the XPM will help build the foundation for RPC's vision of *Doubling Our Reach by 2030*, ultimately transitioning into a fully strategic/central leadership role as the ministry multiplies.



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WHAT YOU BRING

Education

The ideal candidate will have a bachelors degree or greater in a related field, preferably from a theological bible school or seminary. The candidate must be licensed with the Christian & Missionary Alliance in Canada, or willing to become so prior to employment.

Experience

Substantial experience in Ministry leadership is essential, showcasing a track record of proven competence. The ideal candidate would possess ministry leadership experience within a large, growing church context (multisite experience an asset), demonstrating an ability to navigate the unique dynamics of one church with multiple locations/venues.

The ideal candidate will have proven experience in effectively leading and empowering both staff and volunteer teams.

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WHAT YOU BRING

Strategic Leadership

A great XPM doesn't just understand vision—they operationalize it. This role requires the ability to translate big-picture direction into clear, actionable plans that align people, priorities, and resources toward mission impact.

Multiplication Mindset

We're not just building ministries; we're building leaders. The Executive Pastor of Ministries must be passionate about identifying, equipping, and empowering others, creating a leadership pipeline that fuels sustainable growth and kingdom impact.

Personal Characteristics

- A strong, passionate relationship with Jesus Christ, guided by a commitment to follow biblical principles for life and ministry.
- Teachability, humility, and the ability to work in a collaborative team environment.
- Good chemistry with our people & our place.
- A self-starter, eager to implement vision and strategy.
- An avid learner, with an ear to the ground and an eye on the horizon.
- Possesses a pastoral heart with a love for people and those far from Jesus.



06 RESPONSIBILITIES

STRATEGIC LEADERSHIP & PLANNING (40%)

Work closely with the Lead Pastor (LP) and Lead Team to plan, coordinate, and execute RPC's strategies in order to live out our mission & vision.

- Responsible for developing RPC-wide discipleship strategy to be implemented across the sites by the site pastors.
- Oversee the Central Ministry Team in the development of central ministries and discipleship strategies to be deployed across all sites.
- Partnering with central ministry leaders to ensure central strategies are effective at the sites.

BEARSPAW SITE MINISTRY (50%)

Oversee various adult ministries of the Bearspaw congregation, through building teams, empowering others, and creating structures to execute the vision and strategy of RPC.

- Oversee Bearspaw Ministry Staff
- Staff point person for Bearspaw adult ministry lay leaders.
- Member of the Teaching Team, preaching every 5-6 weeks, as needed.
- Participate in regular pastoral duties of visitation, weddings, funerals, congregational care, etc.

07 RESPONSIBILITIES

ADMINISTRATION (10%)

Ensure the administrative and practical needs of all delegated tasks are managed for the Bearspaw Congregation & Staff Team which includes, but are not limited to:

- Planning Center Online scheduling and maintenance for teams.
- Basecamp for project planning and management.
- Google Workplace for shared documents, and email.
- Budget oversight for Central Ministries and Bearspaw adult ministries.
- Aiding in Bearspaw service planning and evaluation.
- General communication and follow up.

To apply send cover letter & resume to office@rockpointe.ca.

Position will be open until a suitable candidate is found. Anticipated start date Summer 2025.

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WHAT IT'S LIKE TO LIVE IN GREATER CALGARY

THE BLUE SKY CITY

The Greater Calgary Area is an outstanding place to live and work, offering a rare blend of urban convenience and natural beauty. Calgary is one of Canada's fastest-growing cities, known for its entrepreneurial spirit, diverse economy, and vibrant cultural life. The city boasts excellent public and private schools, world-class healthcare facilities, and a strong sense of community.

The nearby town of Cochrane offers small-town charm with stunning mountain views, a thriving local culture, and easy access to both Calgary and the outdoors.

Outdoor enthusiasts will find no shortage of opportunities, with the majestic Rocky Mountains just an hour away—perfect for hiking, skiing, and family getaways. Calgary enjoys over 300 days of sunshine annually, along with an extensive pathway system, parks, and recreational facilities. The region also offers a rich arts and music scene, professional sports, and family-friendly festivals throughout the year.

With its welcoming communities, relatively low cost of living compared to other major Canadian cities, and a deep appreciation for family and faith values, the Greater Calgary Area is a place where professionals in ministry can thrive and families can truly feel at home.



ROCKPOINTE CHURCH

PURPOSE, VISION, & STRATEGY

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We exist to follow and teach the way of Jesus so that people near and far would encounter and be transformed by him.

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VISION: DOUBLE OUR REACH BY 2030

STRATEGY:

GATHER - We GATHER regularly for worship, teaching, prayer, service, and fellowship.

GROW - We GROW spiritually, abiding in Christ so that we can bear much fruit.

GIVE - We GIVE generously of our time, talent and treasure to serve God and others.

GO - We GO intentionally, with the Spirit's leading, to the places we live, work, learn, & play.