

Crosspoint is a thriving church community located in culturally diverse Northeast Edmonton. We are a growing multiethnic congregation looking to add a creative, passionate, and spirit-led individual to our team. We seek an experienced self-starter to serve as an Associate pastor responsible for the youth and young adult ministry. This role will work closely with the Lead pastor to help our church continue to see people grow as fully devoted followers of Jesus on mission together.

Role Responsibilities

50%- Youth and Young Adult Ministry

- We are convinced that the next generation is the church of tomorrow only if we delay empowering and equipping them as the church of today. Therefore, we are seeking a dedicated individual to lead a dynamic volunteer team aimed at supporting youth and young adults in their development as fully committed followers of Jesus.

- Recruit and train a team to plan and execute an effective ministry strategy to reach and disciple youth and young adults in Northeast Edmonton. This includes but is not limited to weekly events and monthly gatherings.

- Come alongside local organizations to serve and join in Jesus' redemptive mission in our communities

25% - Frontline Ministries-

- Recruit, train and release ministry teams to create a welcoming environment and provide on-ramps that help people take their next step towards connection and participation in the life of the Crosspoint community.

This includes, but is not limited to

- Provide leadership and direction to our Frontline team, including greeters, coffee crew, and the communion preparation team.

- Oversee the connection process, helping people take the next step in their journey with Crosspoint.

This includes maintaining workflows for physical and digital connection cards.

Administer a follow-up process that includes, but is not limited to, "Lunch with the Leaders" and on-ramps to serving opportunities and connection with the group's ministry leader.

25% General responsibilities

- Active part of the preaching team, including preaching approximately 12 times a year, helping to shape sermon series and providing input into service plans.

- Attend and actively participate in staff meetings and team development.

- Perform weddings, funerals and pastoral visitation as necessary

Characteristics of Applicant

- Has a mature and growing relationship with Jesus and a love for his church.
- Passionate about evangelism, discipleship and developing the gifts of others.
- Self-starter, resourceful and creative.
- Ability to be organized, prepared, and effectively manage time, tasks, and ministry team members.
- Develop and administer budgets related to the area of oversight.
- A team player willing to embrace our team values and be part of building a healthy team culture.
- Is aligned with Crosspoints 'Mission, Vision and Values.'
- Has a proven track record with at least 3-5 years of experience in a local church or other ministry context.
- Effective with social media and other communication platforms utilized by youth and young adults.
- Agrees with the Christian and Missionary Alliance of Canada's "Statement of Faith"
- Must be eligible to receive official workers' credentials and/or be ordained or pursue ordination with Alliance Canada.
- Successful criminal record background and vulnerable sector check.
- Must be a Canadian citizen or legally entitled to work in Canada.

Applications can be submitted to resume@thecrosspointchurch.ca by June 30th, 2025

Applications should include

- Your resume, which includes your education and work experience
- A one-page summary of your story with Jesus
- A one or two-page summary of your philosophy of ministry, particularly related to youth and young adult ministry.
- Three references- someone you have mentored/discipled, someone who has mentored /discipled you and someone who has supervised you.

You can find more about who we are at www.thecrosspointchurch.ca