

**Job Title:** Children's Ministry Director/Pastor

**Employment Type:** 25 hours/week

**Overview:**

**Crosspoint Church is a growing, multi-ethnic community in Northeast Edmonton, and we are seeking a passionate and visionary leader to oversee and expand our Crosspoint Kids ministry. This position requires an individual who is energized by big-picture planning, discipleship, and hands-on ministry with children and their families. If you enjoy working with teams, inspiring volunteers, and creating an environment where kids can develop as fully devoted followers of Jesus, we would love to hear from you.**

**Key Responsibilities:**

- Provide prayerful and strategic leadership to the Crosspoint Kids and Kid's Kapers programs.
- Recruit, train, encourage, and pastor a dedicated team of volunteers to walk alongside elementary children in their discipleship journey.
- Develop and execute annual ministry goals aligned with the vision of Crosspoint Church.
- Review and implement systems and safety policies, including the Crosspoint Protection Plan, to ensure a secure and effective ministry environment.
- Lead the Crosspoint Kids staff team to organize and lead training sessions, volunteer appreciation initiatives, parent workshops (such as child dedication workshops), family events, and ONE Church experiences.
- Oversee weekly scheduling for all elementary small group leaders and production volunteers, including sourcing substitutes when needed.
- Ensure curriculum, materials, and communication are prepared and distributed in advance of each Sunday gathering.
- Provide leadership on Sunday mornings by welcoming families, supporting volunteers, and leading Large Group time for elementary-aged children.
- Offer pastoral care to families within the children's ministry.
- Plan and coordinate special events and service opportunities for elementary groups.
- Actively engage in weekly staff meetings and staff retreats/summits.
- Complete all necessary Crosspoint Protection training, application forms, and background checks.

**Qualifications:**

- A love for Jesus and a passion for people, seeing them grow as fully devoted followers of Jesus.
- Bachelor's degree in ministry, theology or education (preferred but not required)
- Experience leading Children's ministry within a church.

- Proficiency with Microsoft programs and Planning Center.
- Be licensed or approved for licensing with the Alliance Canada, or willing to complete the licensing process within the first year of acceptance of this position.
- Be a Canadian citizen or legally entitled to work in Canada.
- Strong communication skills and a team-oriented mindset.
- Agreement with the mission and values of Crosspoint Church

**To Apply:**

**Please submit your résumé, including one or two pages outlining your philosophy of Children's ministry and a one-page summary of your story with Jesus, along with 2 or 3 references to [resume@thecrosspointchurch.ca](mailto:resume@thecrosspointchurch.ca).**

**You can find out more about who we are at [www.thecrosspointchurch.ca](http://www.thecrosspointchurch.ca)**