

## **Associate Pastor at Hinton Alliance Church** (01/11/25)

**Focus: Giving oversight to Family, Youth and Compassion Ministry Teams**

**General Concept of the Role: Two main areas of focus:**

- 1) First to provide vision and pastoral leadership to the family-oriented ministries. This is mainly our children and youth ministries.**
- 2) Second, to provide vision and pastoral leadership to our compassion ministry teams for the community of Hinton.**

**Role Description broken down by focus and given approximate percentage of time**

**55% of the Associate Pastor's time would seek to provide oversight to all the family related ministry teams by working as a supportive, strengthening, building, encouraging, and equipping role. This would include:**

- the nursery (aka Harvest Church) leadership team
- the children's ministries leadership team
- Hands on with youth ministry and working with the youth leadership team
- Set the example of lifestyle mentoring and discipling. This would include meeting with people 1on1 and to promote a "3 in 30" \* as a cultural mindset within the church.

**30% of the Associate Pastor time would be to:**

- Work with the key leaders and their teams to minister the compassion of Jesus to the marginalized, the needy and the lonely people from within our church but primarily from our township. Seeking to minister together the gospel of grace through loving acts of service.

**15% of the role of Associate Pastor will be to:**

- preaching in our services approximately 12-14 times per year (at least once per month)
- assisting the senior pastor with general pastoral duties as needed
- If needed to work with the Western Canadian District leadership to become an Ordained Official Worker of the Christian and Missionary Alliance of Canada and to work towards ordination within the first 3 years of ministry.

\*3 in 30 ministry is an organic approach to mentoring/discipling/fellowshipping others by taking 30 minutes weekly to pray, share life together, and discuss a passage of scripture together either as one on one and preferably not larger than 3 people.

**Structure: Associate Pastor of Family, Youth and Compassion Ministries**

- The Associate Pastor is accountable to the Senior Pastor and reports to the Senior Pastor. The Senior Pastor will give oversight, review and direction to this position.
- The Associate Pastor is reported to by all those who give leadership and support to the areas of oversight assigned to The Associate Pastor in HAC.
- The Associate Pastor is a team member of the HAC Staff and will work together with the Part-Time Administrator, Part-Time Counselor and the Senior Pastor as an active team member and participate in the weekly staff meetings.
- The Associate Pastor will work with the Senior Pastor, staff and the board of elders to give assistance as needed with the \*\*five ministry values of HAC. (see below)

**Full Time Salary:**

- Salaries and benefits packages will be in accordance with the Western Canadian District of the Alliance Canada and Hinton Alliance Church remuneration standards for a full-time pastor. This will be discussed with the successful candidate.

**Qualities Needed for this Role:**

- It is preferred but it is not necessary to have previous pastoral ministry experience.
- It is preferred but it is not necessary to have a Post Secondary Degree.
- If necessary, the Associate Pastor will be expected to complete their ordination within the Western Canadian District of the Alliance Canada guidelines.
- A Birkman Signature Report is not essential but desired if you have one, please include it with your resume.
- The work of the Associate Pastor is to be performed honestly, diligently and faithfully, working together with the Senior Pastor, Staff, the elders and leadership of HAC.

- The Associate Pastor must always maintain the biblical character qualities of an elder. The Associate Pastor will provide reports as requested and have input into all discussions through the Senior Pastor.

## **\*\*Structural Information Regarding Hinton Alliance Church**

**Mission:** *Loving God, Serving People*

**Vision:** *Hinton Alliance, passionate about loving God and revealing his love in our world.*

### **Ministry Values:**

**1. Worship/Prayer – We live to honor God.** *“Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength.” Mark 12:30*

**2. Front Line – We seek to welcome people and take care of our property.** *“Each one should use whatever gift he has received to serve others, faithfully administering God’s grace in its various forms.” 1 Peter 4:10*

- 1. Operations Manager**
- 2. Financial Manager**

**3. Outreach – We live to share the Good News.** *“The time has come,” he said. “The kingdom of God is near. Repent and believe the good news!” Mark 1:15*

**A. New Ventures Ministry** - *Seeking to bring the gospel to the hamlets and towns around us*

**4. Church Family Life – We seek to make this a place to belong to God’s family.** *“So in Christ we who are many form one body, and each member belongs to all the others.” Romans 12:5*

**5. Spiritual Maturity/Growth Groups – We live to be mature followers of Jesus Christ.** *“Until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.” Ephesians 4:13*

***All enquiries and resumes should be directed to the senior pastor via email at kevincnichol@gmail.com***