

Position: Worship Pastor

Hours: 20 hrs/week

Please apply using the following link:

<https://hhachurch.ccbchurch.com/goto/forms/260/responses/new>

What will you offer?

You walk daily with Jesus Christ, and your life exemplifies Harvest Hills Alliance Church's (HHAC) vision and values. You have an assured calling to vocational pastoral ministry and have a passion for using your musical gifts in service. You know how important the worship experience is to leading congregants into the presence of the Lord and find joy in facilitating those experiences.

You think in the big picture and create a vision for the worship music ministry, working with the Lead Pastor to align with the overall vision and plan for HHAC. You work with a variety of mediums, including scripture, songs and multimedia, as well as visual and non-visual performances to lead Spirit-filled worship services and meetings that exalt Christ.

You are a natural connector and come alongside to encourage and develop worship leaders, musicians and vocalists, including the development of the next generation. You work collaboratively with church staff, volunteers and ministry leaders to facilitate cohesion in worship ministry.

In turn, what can HHAC offer you?

At HHAC we have a supportive work environment where we take the time to know you on an individual level. We understand that your personal life is just as important as your work life, and offer a flexible environment. The hours of this position involve a combination of work during office hours (8:00 am to 4:30 pm, Monday to Friday) and overseeing worship rehearsals and needs during evenings, weekends and Sunday morning services.

Responsibilities Include:

Vision and Leadership

- Develop and implement vision and direction for the worship music ministry at HHAC
- Collaborate with Lead Pastor and other ministry leaders to establish a unified approach to the worship music ministry that aligns with the overall vision of HHAC
- Stay informed about emerging trends in worship ministry
- Maintain a pulse on the current needs of the church for traditional and contemporary worship songs and experiences

Program Development and Implementation

- Develop and lead engaging musical worship for Sunday services
- Schedule worship teams for Sundays and other events as necessary
- Host and lead worship practices

- Work closely with the Lead Pastor and Technical Director to plan and execute special events such as Easter and Christmas
- Leverage technology to enhance worship, working closely with the Technical Director

Leadership and Volunteer Development

- Recruit and direct volunteer worship leaders, musicians and vocalists who support youth and young adults ministries
- Meet regularly with worship team members and volunteers to support spiritual growth and ministry development
- Maintain a close working relationship with tech volunteers to enhance the Sunday experience communication and coordination
- Work collaboratively with the Technical Director, providing direction on technical aspects
- Conduct training to equip volunteers with the necessary skills and resources needed to serve effectively in their roles
- Build relationships with staff and church community, contributing to the continuous improvement of the church and Sunday experience

Administration and Growth

- Maintain Planning Center Worship database
- Maintain and upgrade, when appropriate, related equipment
- Work closely with the Technical Director to keep up to date with potential upgrades and improvements
- Prepare and adhere to a departmental budget
- Collaborate with staff on additional responsibilities and projects, as assigned by the Lead Pastor, to support the overall goals of the ministry

Qualifications Include:

- Strong personal relationship with Jesus Christ as evidenced by spiritual maturity and a close, consistent walk with Him
- Skilled and experienced musician and worship music leader
- 3-5 years of experience as a worship pastor
- Undergraduate degree in theological studies or worship ministry from an accredited evangelical seminary preferred
- Be accredited with The Christian and Missionary Alliance Canada (CMAC) or hold education, experience and testimony that will qualify the successful candidate to be accredited with the CMAC
- Possess strong leadership skills
- Proven track record in developing leaders and volunteers
- Experience using technology to enhance the worship experience
- Strong organizational skills
- Proficiency in digital platforms and technology

- Ability to be flexible, adapt to change and demonstrate calm under pressure
- Sound verbal and written communication skills
- Proven ability to function effectively in a team environment
- Proven experience connecting with individuals from varied backgrounds
- Ability to be self-motivated and work independently

We would like to thank all applicants for their interest, however, only applicant shortlisted candidates will be contacted.

*** Please Note, as per HHAC Policy the successful candidate is required to become a member**

*** The successful candidate must complete a criminal background check including vulnerable sectors search.**

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