

# PASTOR OF STUDENT & MUSIC MINISTRIES



office@strathmorealliance.com

Church	Location	Average Attendance	Pastoral Position
Strathmore Alliance Church	Strathmore, AB	300 people	Full-time

The Pastor of Student & Music Ministries serves under the direction of the Lead Pastor to advance the mission of the church through the shepherding and formation of students and the pastoral leadership of congregational worship through music.

This is a dual pastoral role, combining Student Ministry and Music & Worship Ministry. It is not a fixed percentage split between ministries; weekly effort is planned according to seasonal priorities, ministry demands, and the church calendar. Both ministry portfolios are stewarded as shared pastoral responsibilities requiring discernment, prioritization, and collaborative leadership. Ministry rhythms will be planned and reviewed in coordination with the Lead Pastor to align weekly, monthly, and seasonal priorities with shared capacity.

## STUDENT MINISTRY RESPONSIBILITIES

- Leads a biblically grounded student ministry for grades 7-12 (avg. 40) focused on spiritual formation, relational discipleship, and integration into the life of the church with priorities and rhythms appropriate to a dual-role pastoral scope.
- Recruits, trains, and shepherds a team of screened adult volunteer leaders, cultivating shared ownership, spiritual maturity, and pastoral care within the ministry.
- Partners intentionally with parents and guardians as primary disciplers through clear communication, trust, and support.
- Discerns and prioritizes programming seasonally, recognizing shared capacity and seasonal priorities.
- Encourages student participation in service, mission, and congregational life beyond youth-specific programming.

## MUSIC MINISTRY RESPONSIBILITIES

- Provides pastoral and musical leadership to the church's music teams and bands who lead congregational worship through music in Sunday morning services within a dual-role pastoral leadership framework.
- Recruits, equips, schedules, and shepherds music leaders and musicians, fostering a culture of humility, spiritual attentiveness, and shared leadership.
- Oversees worship planning and remains appropriately involved in musical preparation and rehearsals through efficient systems.
- Emphasizes ministry systems, shared leadership, and volunteer development over personal throughput or individual performance.
- Encourages intergenerational participation and creates pathways for student involvement in music bands.

## GENERAL PASTORAL RESPONSIBILITIES

- Participates in the pastoral and leadership life of the church in ways appropriate to a shared dual-role appointment.
- Contributes to teaching, preaching, pastoral care, and public services as assigned, with expectations aligned to shared ministry scope.
- Because of the nature of pastoral ministry, scheduling includes variable daytime, evening, and weekend responsibilities.

## QUALIFICATIONS

- The candidate should demonstrate consistent pursuit of deepening trust in Jesus Christ and Scripture, as well as practical love that leads to service of God, the Church, and neighbor.
- They should be aligned with Alliance theology and trained for pastoral ministry, with musical competence sufficient to lead and develop congregational worship teams.
- Demonstrates proven experience in student ministry with the ability to lead through delegation, develop volunteers, and exercise sound pastoral judgment.
- Demonstrates the ability to contextualize ministry for Canadian cultural and generational contexts with pastoral wisdom and theological faithfulness.

## ONGOING DEVELOPMENT

- Maintains a commitment to ongoing personal and pastoral growth through spiritual formation, theological reflection, and ministry skill development.
- Participates in denominational training and pursues annual development goals supported by the church budget.
- Faithfulness in this role is evaluated primarily through spiritual formation, pastoral discernment, and ministry health rather than numerical growth alone.

## COMPENSATION & BENEFITS

- Commensurate with experience and qualifications; details shared with shortlisted candidates.
- Benefits include health coverage, RRSP/pension participation, paid vacation and sick time, and professional development support.

**Please send inquiries to [office@strathmorealliance.com](mailto:office@strathmorealliance.com) by March 10, 2026 with the following:**

- Resume
- References
- Samples of musical ability
- Samples of teaching ability
- Personal ministry philosophy
- Personal statement of faith

*The final candidate must complete a vulnerable sector/background screening, be eligible to work in Canada, and become licensed within The Alliance Canada.*