

Job Posting

Lead Pastor – The Neighbourhood Alliance Church (TNAC) Langdon, Alberta (full-time)

A Young Church with Significant Growth Potential

Overview: Are you called to help grow a young church and reach a rapidly expanding community with the gospel? The Neighbourhood Alliance Church (TNAC) is seeking a full-time **Lead Pastor** to provide spiritual leadership, vision, and shepherding in Langdon, Alberta—just 20 km east of Calgary.

This is a unique opportunity to lead a developing, Christ-centered church within the **Christian and Missionary Alliance (Alliance Canada)**. TNAC is a “church in a box” however we have purchased a high profile and sizable lot in the heart of Langdon. We are currently gathering contractor bids and plan to break ground before year’s end. With that we trust in God and hope that are poised for significant growth, from within the community of Langdon, and area.

We are prayerfully seeking a pastor who brings **energy, perseverance, vision, and Spirit-led confidence** to guide our church into its next season of growth and community impact.

About Our Church: The Neighbourhood Alliance Church began meeting in a private home and now gathers at the Track Golf Course Events Centre. We are entering our 14th year as a church.

- Weekly attendance: ~50
- Primarily young families, with a healthy mix of seniors
- Recently became an organized church within Alliance Canada
- Currently served by a Transitional Pastor
- Preparing to build a permanent church facility in Langdon

Our ministries include:

- Children’s ministry
- Youth ministry in partnership with a local Baptist church
- Small groups and discipleship gatherings
- Men’s and women’s ministries
- Ongoing community outreach events

Our Vision:

To serve and bless the people of Langdon by being an outreach ministry and share the hope that comes with a relationship with Jesus Christ.

<https://theneighbourhoodalliance.com>

About the Community – Langdon, Alberta

Langdon is a fast-growing community in Rocky View County:

- Population: 6,700+, expected to double in the coming years
- Average age: 34.5 (many young families)
- ~2/3 of residents commute to Calgary
- Features bigger homes and larger lot sizes than those typically found in Calgary

Despite many residents identifying as Christian, Langdon is underserved, with only three local churches—including TNAC—creating strong ministry opportunity.

Following are several links to better explain the community and its location.

<https://www.rockyview.ca> <https://goodlucktown.ca>; <https://langdonchamber.ca/langdon/history/>

Who we are Seeking

We are seeing a pastor who:

- Feels a clear calling to build and grow a local church
- Demonstrates resilience, adaptability and initiative
- Has theological depth and effective communication skills
- Connects well to both new and mature believers
- Leads with an approachable, relational style while providing strong leadership

Personal Attributes

- Deep love for Jesus, passion for ministry and consistent growth in their spiritual life through prayer and other formational disciplines
- A life characterized by humility, wisdom and discernment; Christ-like character and Spirit-filled life
- Clear calling and spiritual maturity
- Gifted in preaching and biblical teaching
- Prefers to collaborate and build consensus through effective listening
- Delegates effectively, develops trust, and provides constructive feedback
- Consistently motivates, inspires and challenges others
- Approachable and inclusive
- Provides guidance, direction, and encouragement to both the elders and ministry leaders
- Strong interpersonal and team-building skills
- Adaptable, creative, and resilient

Core Responsibilities

- Provide leadership to the Elder Board in discerning God's direction, daring to dream and enabling the vision of the Church in the community
- Ability to preach and teach in a way that helps seekers, new believers and Christians mature in their faith understand biblical truth and its relevance to everyday life.

- Build an empowered leadership team by leading shepherding and mentoring Elders and ministry leaders
- Effectively help the congregation make the gospel known in the community, discipling those that respond.
- Equipping followers of Jesus to know and use their spiritual gifts for effective biblical ministry.
- Discerning congregational needs and supporting through good counsel and practical solutions.
- Provide pastoral care in alignment with the church vision.
- Give overall leadership to Ministries, ensuring the vision, discipleship and alignment goals are being met.
- Recruit, develop and oversee a network of spiritually gifted volunteer leaders who can help disciple the church and community.
- Provide ministry leaders with role specific training and resources. As well, develop personal relationships with the leaders and provide feedback and encouragement.
- Assist in planning and executing volunteer and family events

Qualifications

- Bachelor's degree in theology (minimum)
- Minimum 5 years of pastoral experience
- Candidates must be legally eligible to work in Canada before being hired
- He must be licensed with Alliance Canada, or willing to pursue ordination with the denomination
- Fluent in English (spoken and written)
- Applicant and their family must be willing to reside in Langdon, Alberta

Preference given to candidates with a supportive spouse willing to engage in the Langdon community.

Position Type: Fulltime with salary with benefits commensurate with experience and qualifications in accordance with the Western District of the Alliance Canada 2026 Compensation Guide.

How to Apply: If you are interested in applying for this position, please send your resume to:

Cliff Dawson-North: cliffdnneighbourhoodalliance@gmail.com

Chair of Pastor Search Committee, The Neighbourhood Alliance Church

Applicants are encouraged to share recorded audio or video sermons with their application.