



Job Description

River of Life Alliance:

DISCIPLESHIP PASTOR

Reports to:

SENIOR PASTOR

Position Type:

Full time (40 hours per week & salary pay)

About us:

Our congregation was birthed in 1990 out of a small group of Filipino Christians who were part of First Alliance Church in Calgary. The community had a burning desire to reach out to the diaspora of Filipinos in Alberta. As the ministry continued to grow in numbers, we were able to launch out as Calgary Filipino Alliance Church in 1996. The Lord continued to grow the congregation and develop a new passion for all nations. In 2001, the church was re-named to River of Life Alliance Church. In 2025 River of Life created a new vision to become *“a vibrant, multigenerational congregation drawn from diverse ethnic backgrounds, united in purpose to grow as followers of Jesus and equip others to do the same.”*

RLAC is a very warm and Spirit-filled church!! We are in an exciting season and look forward to adding to our leadership team!

Position Summary:

The Discipleship Pastor’s main focus will be developing discipleship pathways at River of Life Alliance Church to align with our new vision statement. River of Life began as “First Filipino Alliance” in Calgary and remains a Filipino-majority church. However, our church has a longing to shift and begin reaching the nations. Therefore, this pastor will work with the staff to develop strategies and equip the community at RLAC to be obedient to the Great Commission. This role will be integral to moving RLAC in our new cross-cultural & multigenerational direction.

Position Duties:

- Work alongside the pastoral team to bring healthy discipleship to River of Life Alliance Church that aligns with our new vision of having a multigenerational, multiethnic, and missional church expression.
- Assist the Senior Pastor in providing pastoral care and spiritual development to the members and adherents of River of Life Alliance Church.
- Equip small group leaders by teaching them how to identify and operate in their strengths and spiritual gifts. Equipping our leaders with resources that align with our new vision – including teaching about cross-cultural ministry.
- Create a smooth transition for newcomers to be welcomed and integrated into the church community.
- Provide strategic missional oversight to the small group ministry of River of Life Alliance Church - including the multiplication and planting of new diverse groups.
- Keep accurate records of all existing and new small groups.
- Visit small groups and develop strong relationships in the community.

Other Responsibilities:

- Provide pastoral oversight and general ministry for the church community: counselling, child dedications, weddings and funerals.
- Attend weekly staff meetings.
- Participate on Sunday and Prayer services. This includes occasional preaching, teaching, and hosting of services.
- Develop and manage the discipleship budget.
- Assume additional tasks as needed and directed by the Senior Pastor.

Goals:

- Having people joining and growing in our discipleship pathway at RLAC.
- Creating engagement for our small group leaders through equipping and missional opportunities.
- Leading our small groups towards cross-cultural expression. This means teaching and equipping our community on how to engage other people groups with the gospel.
- Discipling and empowering new leaders.
- Disciples are leading others to Christ in the community.
- Having decisions for baptism.
- Creating increased engagement for young families and young singles.

Requirements:

- Have an intimate relationship with Jesus Christ.
- High-cross cultural intelligence (especially experience with Filipino and Western cultures).
- Gifted in leadership
- A hard work-ethic that values excellence.
- An undergraduate degree in theology.
- Willing to be licensed with the Christian and Missionary Alliance.

To Apply:

To apply please submit your resume and cover letter to us at applications@rlac.ca

We would like to thank all applicants for their interest; however, only shortlisted candidates will be contacted. Thank you for your prayerful consideration!