

**Rocky Mountain House Alliance Church
Senior Pastor Job Posting**

Rocky Mountain House Alliance Church Overview

Our Vision

Rocky Mountain Alliance Church (RMAC) is committed to carrying out the Great Commission recorded in Matthew 28:18-20, while living out the Great Commandment in Matthew 22:34-40.

Therefore, in our love for God and others, we shall be primarily concerned with being and making disciples of Jesus Christ. We long to see more people following Him and following Him well. This goes beyond reaching people for Christ and includes teaching, equipping and developing them in their relationship with God and his mission of redemption.

Out of a growing love for God and compassion for others our Vision is...

We trust in Christ, teach the Word, grow as Family, to make, mature and multiply Disciples.

Our Transition

We have been blessed with faithful and stable leadership over the past ten years under our Senior Pastor. He is now stepping down as he follows the Lord's leading to a full-time role as a director with the mission's organization Church Partnership Evangelism. We are deeply grateful for his faithful leadership and service to our church, and we pray for God's continued blessing on him in this new season of ministry.

Our Church

RMAC has been part of the community for over 50 years. We are a multi-generational church that sees an average Sunday morning attendance of around 280 people, though many more would consider RMAC their home church. We are part of The Christian and Missionary Alliance (C&MA) in Canada, specifically within the Western Canadian District. Our current staff team includes a pastor serving in youth ministry, an administrative assistant, a bookkeeper, and a janitor. Our current Elder's board is made up of 5 qualified men aligned within a biblical leadership model (1 Titus 1:7-9; 1 Timothy 3:2-7; Acts 20:28; 1 Peter 5:2).

Our Ministries

We have many established and vibrant ministries that take place throughout the year. Several Discipleship Groups (small groups) meet during the week, along with a number of Bible studies for both men and women. Our men gather monthly for a Men's Breakfast, and the women regularly host fellowship nights. Both men and women also enjoy annual retreats that provide opportunities for encouragement, teaching, and fellowship. On Sunday mornings, our Faith Finders children's ministry averages around 60 children across two services. Our Youth Ministry also averages about 50 students each week. Other ministries that serve the life of the church include our Deacons, Care Team, Ushers, Welcome Centre team, and many others who faithfully serve our congregation.

Our Values

We are an elder-led, complementarian, Bible-expositing church. Our leadership consists of biblically qualified elders who are affirmed by the congregation and who serve by shepherding and caring for the church. While we believe that God calls both men and women to serve in many vital ways within the life of the church, we understand from Scripture that God has given the responsibility of leading the church and preaching His Word to qualified men. We are committed to the faithful teaching of Scripture, and we believe the best ways to communicate God's Word is through expository preaching—working through books of the Bible verse by verse and allowing the text to speak for itself.

Our Community

Rocky Mountain House is located on the banks of the North Saskatchewan River, about 45 minutes west of Red Deer and roughly two hours from both Calgary and Edmonton. The town has a population of around 8,000 people, with a surrounding population of approximately 20,000. There are four elementary schools (1 Christian, 1 Catholic & 2 Public), two junior high schools (1 Christian & 1 Public), and two high schools (1 Catholic & 1 Public) serving the community. The town has a recreation centre with two ice rinks and a curling rink as well as a swimming pool that is open year-round. In recent years, the community has also added a disc golf course, a pump track, and continues to expand its trail network throughout the town. Many people love living in Rocky Mountain House because of its close access to the West Country and the wide range of outdoor activities available, including hunting, hiking, camping, and fishing. There are several churches in the community, and the local pastors meet monthly as part of a ministerial group.

Rocky Mountain Alliance Church Job Description - Senior Pastor

I. PURPOSE:

To provide spiritual leadership through the role of Pastor Teacher to the Rocky Mountain Alliance Church.

II. PASTOR PROFILE:

Our lead pastor must be willing to be credentialed with The Christian and Missionary Alliance Church of Canada and fully supportive of our denominational emphases on being Christ-Centered, Spirit-Empowered and Mission-Focused. Must be in full agreement with our Core Beliefs as outlined at the following link:

[Rocky Alliance Church - What We Believe](#)

and affirm the following statements:

[The Chicago Statement on Biblical Inerrancy,](#)

[The Danvers Statement](#)

[The Nashville Statement](#)

In our search for a lead pastor, we are looking for a seasoned, humble, servant leader who is passionate about equipping and resourcing others to know and follow Jesus.

III. SCOPE OF POSITION:

To equip ministers for the work of the ministry of the church through:

- a. Consistent expository Preaching / Teaching of the Word
- b. Developing the Pastoral Staff
- c. Establishing goals to guide in the development and growth of the church
- d. Assisting the leadership team in Discipleship opportunities within the body

IV. SPECIFIC RESPONSIBILITIES:

- a. Give leadership in public worship and the preaching / teaching ministry of the church.
- b. Assist the Chairman of the Board in the function of his ministry.
- c. Develop the members of the Board into a unified ministering team
- d. Spend time in personal prayer, study and development for a growing ministry.
- e. Plan and lead weekly staff meetings.
- f. Able to counsel people in their spiritual, emotional and physical needs.
- g. Facilitate Visitation of the sick and others in the church when possible.
- h. Relate to the Rocky Mountain House community and take part and build relationships where possible.
- i. Maintain regular office hours as agreed upon with the Board of Elders; two (2) days per week shall be time off with family time being a priority.

V. REGIONAL, DISTRICT & NATIONAL:

The Pastor shall attend the General Assembly, District Conference, Regional Alliance Ministerial, District Prayer Retreat, and shall be available to serve as requested by those bodies.

VI. SALARIES

- a. There shall be an annual review of the Pastor's salary, consideration shall be based on the Annual District salary report.
- b. Benefits included are:
 - b.i. The District Dental / Health Plan.
 - b.ii. The Contribution of 5% of salary / housing wage to the Alliance Retiral Fund.
 - b.iii. Expenses for himself and his wife at District Conference, Prayer Retreat, General Assembly, and any other conference or Seminar approved by the Board of Elders.
 - b.iv. A book allowance, teaching materials and ministry expenses account.
- c. Holidays shall be based on experience in ministry.
- d. All Statutory Holidays will be acknowledged.

VII. PASTOR'S EVALUATION:

- a. There shall be an evaluation of the Pastor's ministry after the first 6 months and thereafter every year. It shall be conducted by the Board of Elders and possibly the Regional Director / District Superintendent.
- b. Commendations, recommendation, and a plan of action be established to build up the Lead Pastor's skills, gifts and abilities for the ministry.

VIII. ADDITION TO GENERAL JOB DESCRIPTION:

- a. Recognizing Pastors different personal gifts, abilities, ministry style and opportunities, additional job descriptions may be added to the General Job Description.

To submit a resume or for more questions please email: office@rockyalliance.ca