

Pastor of Connections & Care

Direct Report: Lead Pastor

Position Summary

The Pastor of Connections & Care serves as part of the Adult Ministries team at SGAC and champions a healthy culture of hospitality, connection, spiritual care, and community life within the church. This pastor works collaboratively with the pastoral staff, particularly within Adult Ministries, to help people move from simply attending SGAC to becoming deeply connected, spiritually cared for, and actively engaged in the life and mission of the church.

This role combines relational shepherding, leadership development, ministry oversight, and pastoral presence. In conjunction with the Adult Ministries team, the Pastor of Connections & Care helps ensure that people are known, cared for, prayed for, and connected into meaningful community.

Primary Responsibilities

1. Crisis & Spiritual Care

- In conjunction with the Adult Ministries team, champion a culture where people spiritually care for, pray for, and support one another within the church family.
- Coordinate congregational care during times of crisis, illness, hospitalization, grief, hardship, and spiritual need.
- Ensure care is provided through appropriate channels including pastors, Micro Churches, ministry leaders, and volunteer care teams.
- Work collaboratively with the Adult Ministries team to build healthy systems of congregational care so that people are known, supported, and spiritually encouraged.
- Serve as the primary intake person for funeral requests and help determine pastoral involvement and scheduling.
- Officiate funerals as needed.
- Oversee prayer ministries at SGAC, including Sunday prayer ministry and weekday prayer initiatives.
- Help cultivate healthy, biblically grounded prayer, spiritual encouragement, healing, and support ministries.
- Recruit, equip, and encourage volunteer care teams to assist in caring for the congregation.
- Collaborate with pastors, ministry leaders, and Micro Church leaders to help ensure no one slips through the cracks at SGAC.

2. Connections & Newcomer Care

- Oversee SGAC's Sunday morning First Connect ministries including ushers, greeters, welcome desk, coffee ministry, and parking lot ministries as needed.
- Foster a welcoming, relational, and hospitable environment throughout Sunday gatherings.
- Recruit, train, encourage, and develop volunteer teams within First Connect ministries.
- Ensure newcomer follow-up occurs in a timely, personal, and meaningful manner.
- Help create clear pathways for people to move from visitor to connected participant within the life of the church.
- Help newcomers take meaningful next steps into the life of SGAC including:
 - Micro Churches
 - Membership
 - Serving Opportunities
 - Ministry Involvement
 - Discipleship Pathways
- Oversee newcomer connection events and lunches (approximately 3 per year).
- In conjunction with the Adult Ministries team, regularly evaluate and strengthen SGAC's newcomer assimilation and connection processes.
- This pastor helps ensure no one slips through the cracks at SGAC.

3. Men's Ministry

- Provide leadership, vision, and oversight for Men's Ministry at SGAC.
- Champion the spiritual formation and discipleship of men within the church.
- In conjunction with the Pastor of Small Groups, build, recruit, train, and support leaders for men's Micro Churches as the primary ongoing avenue for men's discipleship, community, and spiritual growth.
- Help cultivate meaningful relationships, mentorship, accountability, and spiritual growth among men at SGAC through men's Micro Churches.
- Plan and oversee strategic men's ministry events throughout the year that support and strengthen the broader vision of men's discipleship and connection within Micro Churches. These may include:
 - Men's Retreats
 - Serving Opportunities
 - Social Events
 - BBQs
 - Sports Events
 - Discipleship Gatherings
- Work collaboratively with the Pastor of Small Groups and the Adult Ministries team to strengthen men's discipleship pathways and Micro Church engagement.

4. Global Ministries & Missions

- Provide leadership, vision, and oversight for SGAC's global missions engagement.
- Identify and develop 2–3 strategic long-term global mission partnerships connected with Alliance international workers and ministries.
- Champion these strategic global partnerships within the life of the church through storytelling, prayer, communication, relationship-building, and congregational engagement.
- Strengthen relationships with international workers and global ministry partners.
- Champion a culture of global mission and gospel engagement within the church.
- Help identify, evaluate, and discern future global ministry opportunities.
- Oversee mission trips and global outreach initiatives.
- Help educate and mobilize the congregation toward prayer, generosity, and participation in global missions.
- Collaborate with church leadership regarding missions strategy and partnerships.

Other Expectations & Responsibilities

- Be fully present and relationally engaged before, during, and after Sunday gatherings.
- This role requires a high relational presence and visible engagement on Sunday mornings.
- Preach approximately 2–4 times per year.
- Participate in facilitating occasional wedding ceremonies in collaboration with the Adult Ministries team.
- Participate in occasional Sunday platform responsibilities including hosting, communion, or ministry moments.
- Attend weekly staff meetings and ministry planning meetings.
- Help coach and support a number of Micro Church leaders.
- Work in conjunction with the Adult Ministries team to troubleshoot, vision cast, and strengthen discipleship, evangelism, care, and community-building opportunities.
- Support the broader mission and ministry life of SGAC as needed.

Adult Ministries Team Structure

The Pastor of Connections & Care serves as the third member of SGAC's Adult Ministries team. While each pastor has distinct ministry responsibilities, all three share mutual ownership of the overall health and effectiveness of Adult Ministries at SGAC.

Each pastor carries primary responsibility for particular ministry areas while maintaining a collaborative mindset toward the whole ministry. The Adult Ministries team works together to strengthen discipleship, foster community, and advance the mission of SGAC.

Adult Ministries Team Structure

Pastor of Community Ministries

Primary responsibilities include:

- Local Outreach and Community Partnerships
- Membership Pathway
- Women's Ministry
- Pastoral Care for Women

Pastor of Small Groups

Primary responsibilities include:

- Oversight and Development of Micro Churches
- Marriage Ministry

Pastor of Connections & Care

Primary responsibilities include:

- Crisis and Congregational Care
- Newcomer Assimilation and Hospitality
- Global Outreach and Missions
- Men's Ministry
- Pastoral Care for Men

Together, the Adult Ministries team helps fulfill SGAC's mission:

Knowing Jesus. Knowing One Another. Making Jesus Known.

Ideal Candidate

A Shepherd

Deeply cares for people and demonstrates genuine pastoral concern.

A Team Player

Works collaboratively and values unity, communication, and shared ownership.

An Equipper

Develops, empowers, and releases volunteers and ministry leaders.

A Culture Builder

Protects and reinforces a healthy, Christ-centered ministry culture.

A Strategic Thinker

Able to create systems, pathways, and structures that support healthy ministry growth.

An Influencer

Can inspire, motivate, and mobilize people toward meaningful engagement and mission.

A Humble & Mature Follower of Jesus

Leads from a place of spiritual health, integrity, humility, and dependence on Christ.

Required Experience & Qualifications

- Strong and mature Christian faith aligned with SGAC's beliefs and values.
- Proven leadership experience within a church ministry context.
- Strong relational, communication, and emotional intelligence skills.
- Significant pastoral ministry experience preferred (approximately 5–10+ years).
- Experience leading teams and developing volunteers.
- Formal theological education considered an asset.
- Licensed with The Alliance Canada (C&MA) or willing to pursue licensing and ordination.
- Ability to maintain confidentiality, wisdom, and discernment in pastoral situations.