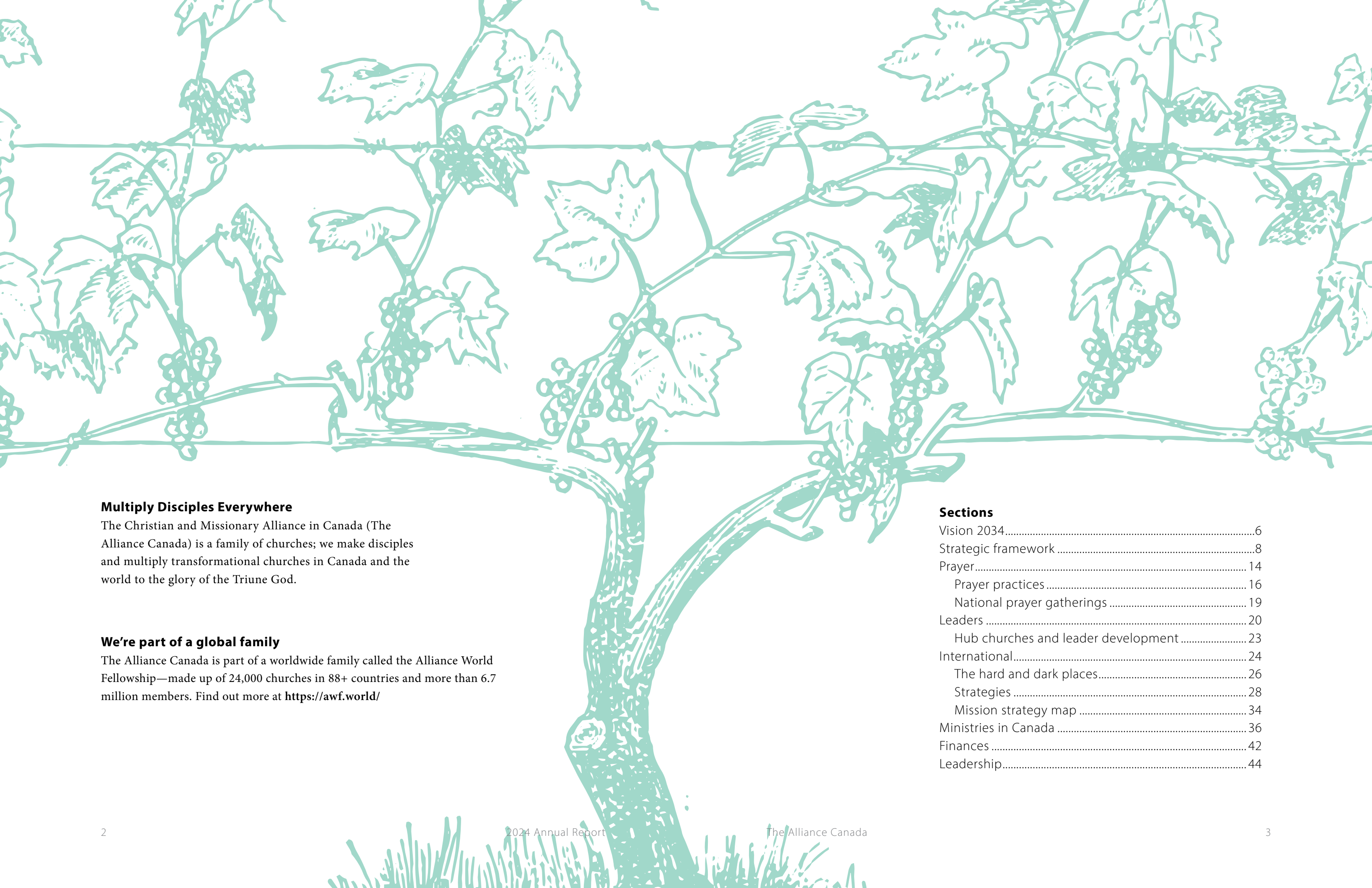


2024 Annual Report





Multiply Disciples Everywhere

The Christian and Missionary Alliance in Canada (The Alliance Canada) is a family of churches; we make disciples and multiply transformational churches in Canada and the world to the glory of the Triune God.

We’re part of a global family

The Alliance Canada is part of a worldwide family called the Alliance World Fellowship—made up of 24,000 churches in 88+ countries and more than 6.7 million members. Find out more at <https://awf.world/>

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Letter from the President

I am filled with immense gratitude to the Lord for his hand upon The Alliance Canada and this exciting season he has called us to.

I'm not a natural writer, but I consider it a great privilege to communicate to you the Lord's many kindnesses to us in these days. I've recently re-read *Footprints* by Lindsay Reynolds, and I think what he calls a "principal public expression" of the values of our movement aptly describes the kinds of gatherings we've seen, both nationally and internationally. God's presence has been tangible among us as we gathered.

I am reminded of Exodus 33:15, where Moses says to the Lord, "If your presence does not go with us, do not send us up from here." The Lord is calling us to walk forward in faith-filled and courageous steps as he invites us into these next years, trusting him for his fruitfulness to double our reach. He is moving among us in a significant unifying, aligning, and catalytic way for his glory and purposes. I can think of no greater assignment for us to be part of, and I am humbled to think that he has called each one of us for such a time as this.

Jesus has called us to an audacious goal that we are absolutely and fully incapable of accomplishing on our own. I am hopeful that this commitment to double our reach will cause us to turn our eyes to the harvest field with increased focus, embrace discomfort, and expect God to move in mighty ways.

As you read this report, I hope you are encouraged by the many ways God is at work in and through The Alliance. He has given us a new strategic framework that will enable us to realise our vision of doubling our reach by 2034. I also hope this report will challenge you to take the next courageous step he has placed in front of you.

All for his fame and glory!



Rev. Darren Herbold
President, The Alliance Canada

“The Lord is calling us to walk forward in faith-filled and courageous steps...”

Letter from the Chair of the Board

As I write my first annual report as Board Chair, I recognize what a privilege it is to serve in this denomination that seeks to be Christ-centered, Spirit-empowered, and Mission-focused. From the birds-eye view that being on the National Board offers, it is exciting to see how God is drawing us closer together on mission as we listen together. After our communal commitment at Assembly 2024 to broaden our reach, we have a new and exciting sense of momentum and urgency, especially around the perspectives and resources needed to enact that commitment.

“...God is drawing us closer together on mission as we listen together”

For all of us, this will require a continued and enhanced posture of prayer. Where might God be leading us, and what may be required of us? As a board, we are committed to an attitude of prayer, devoting considerable time during our board meetings to pray for the denomination, for discernment, and for each other. We ask that, as we do our part in seeking God's will with our denominational commitment, you would be praying with us and for us.

As often happens, after the 'What' of a big decision comes the 'How' of implementing that decision. As a Board, a portion of our energy is focused on discerning what God may be leading us towards regarding the training and raising up of Next Gen leaders. How exciting to see what God is doing and will do in our midst through these younger generations on fire to know God and make him known. Please pray for our denomination as we all discern what it looks like at the national, district, and local church levels to seek out and encourage those God may be calling to ministry.

I want to end by commending the diligence and hard work of our National Ministry Centre staff, our Directors, our Vice Presidents, and our President. Their hearts for God and this denomination are clear in their service to us all. Also to the Board, who serve so wholeheartedly, faithfully, and intentionally. Thank you, fellow workers, for your ministries and hearts that seek after God. It is an honour to serve you.



Rev. Mandy Ralph
Board Chair

Vision 2034

At Assembly 2024, the delegates passed a motion to double our reach by 2034:

We, the delegates to General Assembly 2024, in dependence on the Holy Spirit to the best of our ability, commit ourselves to ensure that our local churches and ministries engage in all aspects of the Strategic Plan, and commit ourselves to making the necessary sacrifices to share the love of Jesus with our broken world in efforts to double our reach by 2034.

We will do this through a new strategic framework adopted at Assembly 2024, with clearly defined strategies and measurable outcomes. These strategies are represented by four growth drivers: Prayer, Leaders, Ministries, and Stewardship and Effectiveness. We will continue to collaborate and partner with like-minded ministries, organizations, and the global Church in these four ways, in order to bring our vision to fruition.

These strategies are not just ways to measure the metrics of our movement; they are a call to faithfulness. Disciples are multiplied when people faithfully respond to Jesus. We intend to sow seeds of faith, and nurture a harvest of faithfulness. We will do this through prayer, leaders, national and international ministries, and through effective stewardship.

Scan the QR code or visit cma.ca/vision to watch the President’s Report recap video:



President Herbold presenting the strategic framework at General Assembly 2024



The Alliance Canada 2024-2034 Strategic Framework

Committed to deep abiding with Jesus (John 15:5) and to his courageous imagination (Ephesians 3:20) working in and through us for his name and fame.

Vision prayer

O God, with all our hearts we long for you. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.

Ten-year faith goal:

In 2034, imagine The Alliance Canada doubling our reach, internationally and nationally.

Growth drivers

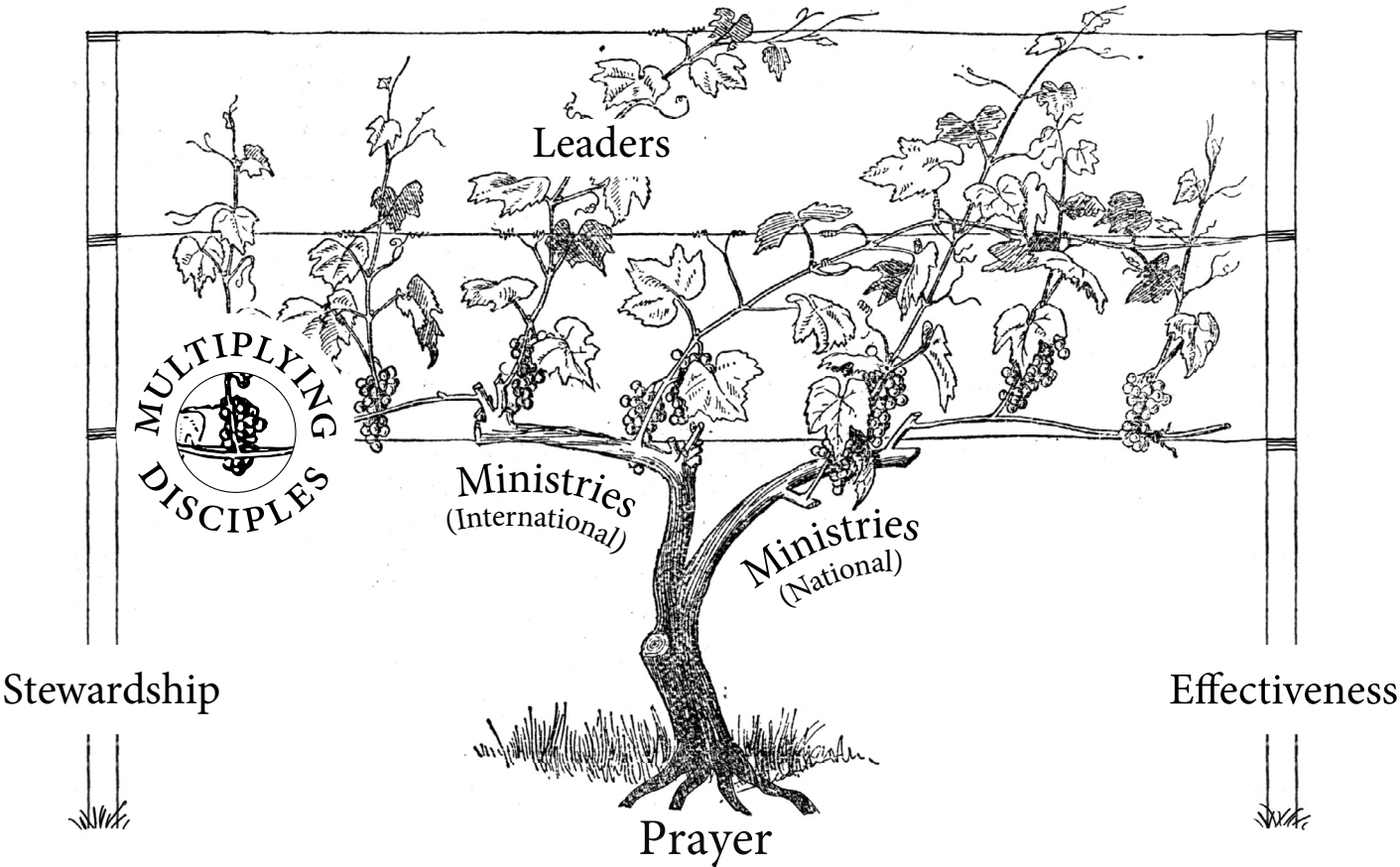
We will multiply disciples everywhere as we follow Christ by focusing on:

Prayer	Unified and focused in prayer
Leaders	Equip and influence thousands of leaders through our ministries
Ministries	Minister in the hardest and darkest places where Christ is not preached Christ-centred, Spirit-empowered, Mission-focused churches
Stewardship and Effectiveness	Sharing systems and processes to expand mission effectiveness

3–5 year focus for National and International

- Unified Prayer
 - Deepened Alliance DNA
 - Leader Development
 - Stewardship and Effectiveness
- Next Gen
 - Cultural Engagement
 - Church Health and Multiplication
 - Global Partnerships

Growth drivers



I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.
John 15: 5

Growth drivers and strategic areas

This 10-year strategy will require us to engage in ambition priorities.

Prayer

United Prayer

- Foster grass-root prayer groups: disciple-making, leadership prayer shields, missional, and strategic teams
- Share simple and reproducible prayer and disciple-making tools

Transformational Encounter

- Foster a culture of expectancy for divine encounter
- Increase corporate prayer and pursuit of God's presence
- Integration of deeper life and disciple-making

Mentoring Next Gen

- Identify, equip, and release spiritual mentors
- Provide opportunities to learn alongside seasoned intercessors

Leaders

- New Leaders: Next Gen and Next Era
- Adapt leader on-ramps and pathways
- Strengthen theological formation
- Invest in Next Gen opportunities and development
- Existing Leaders: Licensed and Lay
- Standardized licensing and ordination
- Reflecting diversity of communities
- On-board and develop new workers in first five years
- Strengthen member care and support
- Ongoing professional development for all workers
- All Leaders
- Strengthen Alliance DNA
- Invite partnership in prayer, disciple-making, and global mission

Ministries

NATIONAL
New Ventures and Churches

- Increase new churches, sites, and congregations
- Increase New Ventures, discernment communities, and apprenticeships
- Increase hospitality to new immigrants
- Identify and reach least-churched and under-resourced areas for Gospel witness

Existing Churches

- Strengthen alignment with The Alliance
- Strengthen culture of prayer and missional engagement
- Local church revitalization
- Increased collaboration and support for networks and cultural associations
- Cultivate a safe environment without barriers to meeting and experiencing Jesus

- INTERNATIONAL
Church Development
- Empower reproducing local fellowships among least-reached
 - Identify, equip, and release local believers that lead faith communities
 - Strengthen indigenous and expatriate Christian communities
 - Increase participation with Alliance World Fellowship

- Relief & Development
- Incarnate the Gospel by responding to natural and man-made disasters
 - Serve local communities through intervention

- Marketplace
- Develop sustainable business for Gospel presence among least-reached
 - Develop globally-minded strategic entrepreneurs
 - Focus on spiritual transformation, profit, social impact, and creation care
 - Make and mobilize disciples who become disciple-makers
 - Send marketplace workers from the nations to the nations

Stewardship and Effectiveness

- Systems
- Optimize resources and systems
 - Integrated tools and Database
 - Common Dashboard

- Financial Health
- Strengthen communications and contributions
 - Develop new revenue models

- Land and Property
- Support churches in property optimization, redevelopment strategies, and facility revitalization

- Safe Ministries and Management
- Safe Ministries: case management and training
 - Shared resources and services

In all of these strategic areas, we will collaborate and partner with like-minded ministries, organizations, and the global Church

“O God, with all our hearts, we long for you. Come, transform us to be Christ-centred, Spirit-empowered, Mission-focused people, multiplying disciples everywhere.”



Your prayers change the atmosphere.

It is not by might nor by power, but by His Spirit (Zechariah 4:6) that we are empowered to multiply disciples everywhere. Apart from Him we can do nothing (John 15:5). This is why United Prayer is a foundational growth driver for our Strategic Framework. We simply cannot fulfill our vision without the move of the Holy Spirit through prayer.

In prayer, we simultaneously recognize our dependence on Jesus, and we are filled with hope and expectation, because we have seen him “do immeasurably more than all we ask or imagine” (Ephesians 3:20) time and time again.

Imagine a culture in which transformational encounter is commonplace in our personal and corporate times of prayer. Imagine hearing the voice of our Good Shepherd daily, and a church full of people who can’t wait to show up for prayer meeting. Imagine disciples so radically transformed by their encounters with Jesus that they can’t help but go out to do extraordinary things in the power of the Spirit.

This is the culture of prayer we seek to cultivate across The Alliance Canada.

Participants at Global Gathering, Chiang Mai, Thailand



▲ Prayer at Global Gathering in Chiang Mai, Thailand

Prayer

Over the course of an eighteen-month discernment journey, we have identified three main outcomes a prayer strategy should achieve.

1. **Personal prayer practices:** The Alliance family is marked by the practice of prayer (both listening to God’s voice and interceding according to his will).
2. **Culture of corporate prayer in local church:** every local church in The Alliance is experiencing a vibrant corporate culture of kingdom prayer.
3. **National prayer gatherings:** as a denomination (nationally and internationally) we are engaged in corporate prayer events online.

To achieve our outcomes, we will utilize a prayer strategy that:

1. **unites**, joining in prayer at personal, local church, denominational, and inter-denominational levels,
2. **encourages faith-filled expectation** for what God will do as we courageously seek his face together, and
3. **integrates** prayer and disciple-making.

You are already praying these kinds of prayers. Some have joined online prayer gatherings hosted by The Alliance, or discernment prayer teams for our strategic growth drivers. We are also partnering with Ignite Prayer Canada in a united vision “to see 1,000 churches with a vibrant culture of kingdom prayer across Canada.”

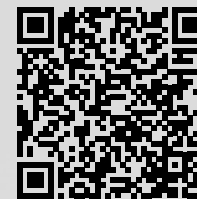
Creating this culture of prayer has already begun!

Personal Prayer Practices

Through prayer, we won’t just double our reach; we will double our depth. Greater intimacy with Christ, greater clarity in discerning the voice of Jesus, more healing and deliverance and radical surrender to his will: these depths are required to sustain our roots as we reach further.

For The Alliance Canada to be marked by a culture of prayer, all of us must be personally committed to the practice of prayer—both listening to God’s voice and interceding according to his will.

Add a daily alarm to your phone at noon to remind you to pray the vision prayer with us.



Scan this QR code to download the vision prayer to use as your phone background



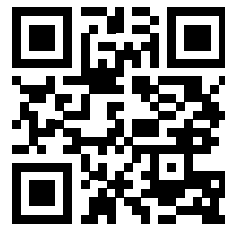


▲ Pastors in Windsor, ON gathering to pray together regularly. Scan the QR code below to watch their story.

Local Church Culture of Corporate Prayer

In order to create a culture that expects God to move, we have to pray together. As we see the move of God in others our anticipation begins to build. Soon, divine encounter in corporate prayer becomes the norm. We can expect his presence to move and heal and stimulate purpose and peace and joy whenever we meet together!

Let us commit, together, to build this vibrant culture of expectant kingdom prayer in Alliance churches all across Canada and the world.



“We believe in the power of prayer—a prayerless church is a powerless church”

Joseph Sabageh, Life Gate Fellowship Church

National Prayer Gatherings

On the national level, we want to create corporate spaces of discernment where we listen and intercede as a denomination, and we want to join other denominations who are also focused on prayer.

We have already held several online discerning prayer gatherings over the past year, some in English and French, and some among our cultural networks and associations (Chinese, Spanish, Vietnamese, Filipino, Indigenous, and Arabic). We compiled key themes that emerged from these times and shared them with you for ongoing prayer and action-oriented response. We plan to hold several events each year, some focused on national priorities and some on international.

Scan the QR code to find the prayer notes and themes



▼ Rev. Tommy Tsui praying at General Assembly 2024



Your participation in The Alliance Canada is empowering and equipping new leaders to find their calling!

New Streams of Leaders

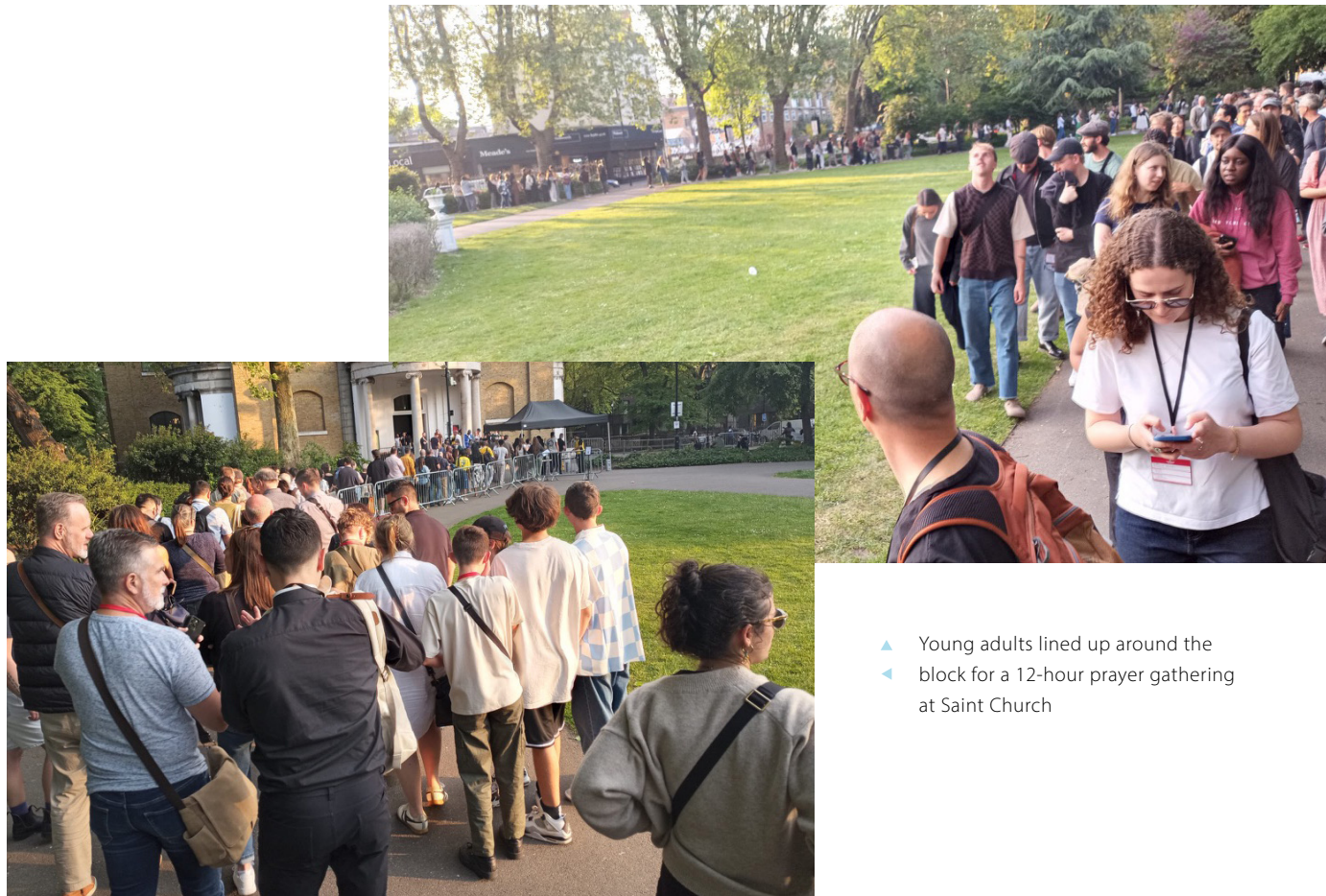
As we seek to double our reach in this area, it is critical that we remain motivated and intentional about fruitfulness. A key piece of feedback that emerged from our members is the need to strengthen leader formation pipelines, specifically with regard to pastoral formation.

At a minimum, The Alliance Canada will need 3,000 new licensed workers over the next 10 years to achieve our vision. This is not incremental growth; this is transformational and exponential growth.

Leader formation is our collective responsibility as a movement. We must continue to partner with the academic institutions that form our future leaders, pastors, and theologians. We must also be intentional to explore new and innovative pathways to make leader formation affordable and accessible nationally. There is a unique opportunity for discipleship when churches partner with schools. It is also important that we instill our DNA in the practical formation of our future leaders.

Creative Challenge at Envision Summit ►





▲ Young adults lined up around the
▲ block for a 12-hour prayer gathering
at Saint Church

Leader Development

We've hired Chris Throness in a new role—the Director of Leader Formation—who will collaborate with districts for pre-licensing leader formation, launching Hub Churches, and the exploration of additional new streams seeking to support new leaders.

Partnerships

God has also used a key partnership with Alpha in London, UK to inspire us toward new and innovative ways to invite people into ministry. We want to use church-based vocational ministry events to identify and inspire new leaders. If enough of our churches adopt this strategy, raising up 3,000 leaders in 10 years is fully possible! Our growing partnership with Alpha is strengthening us in several key areas: prayer and dependence on the Holy Spirit; identifying, developing and releasing the next generation of leaders; and the primacy of evangelism in all we do.



▲ Bayview Glen Church in Thornhill, ON is part of the hub church program

Hub Churches

We laid the foundation for a new stream of leadership formation, the Hub Church Model, and it will enter a pilot project phase fall 2025. A Hub Church is an Alliance church or group of churches that will embed a theological formation track within their church (i.e., a “hub”). Churches will partner with academic institutions that hold to educational institution criteria, while the church provides practical hands-on formation opportunities to their students (apprenticeship model).

Hub Churches can be in any location in Canada. We are very excited to identify this model as an additional stream and explore how it will enhance access and affordability for students.

Reaching the Hard and Dark places with the gospel takes all of us: The Alliance Canada, on mission together.

This has always been our calling, and we continue to develop new tools and methods for the ever-changing time and context wherein we serve.

International Workers in Central Asia ▾

To the Hard and Dark Places

God is at work through our international workers (IW's). We're planting churches in religiously restricted, persecution-filled, and oppressive government regimes. Lives and communities are being transformed by the power of the Gospel amid the tragic exploitation of women and children and the horrors of war. The light shines in the darkness, and the darkness has not overcome it (John 1:5).

There is an extreme imbalance between Christians and non-Christians in the Hard and Dark places. According to the The Great Commission Report, 97% of international workers are sent to people who already have access to the Gospel, 3% or 15,000 international workers, are deployed for 3.4 billion unreached people in the world, and there is one international worker for every 227,000 unreached people. Only 1.7% of Christian giving is directed towards reaching the unreached with the Gospel¹.

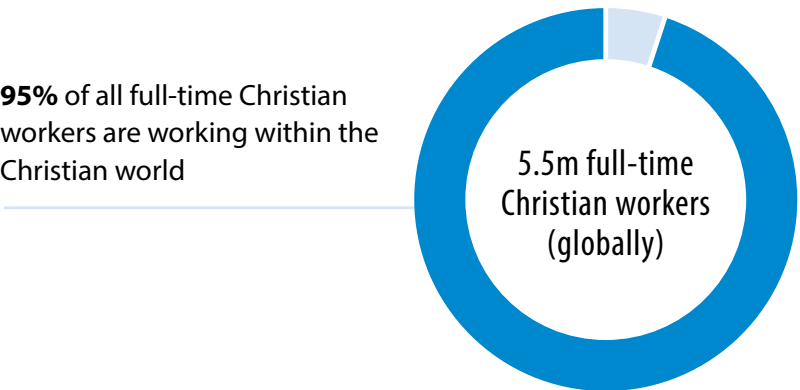
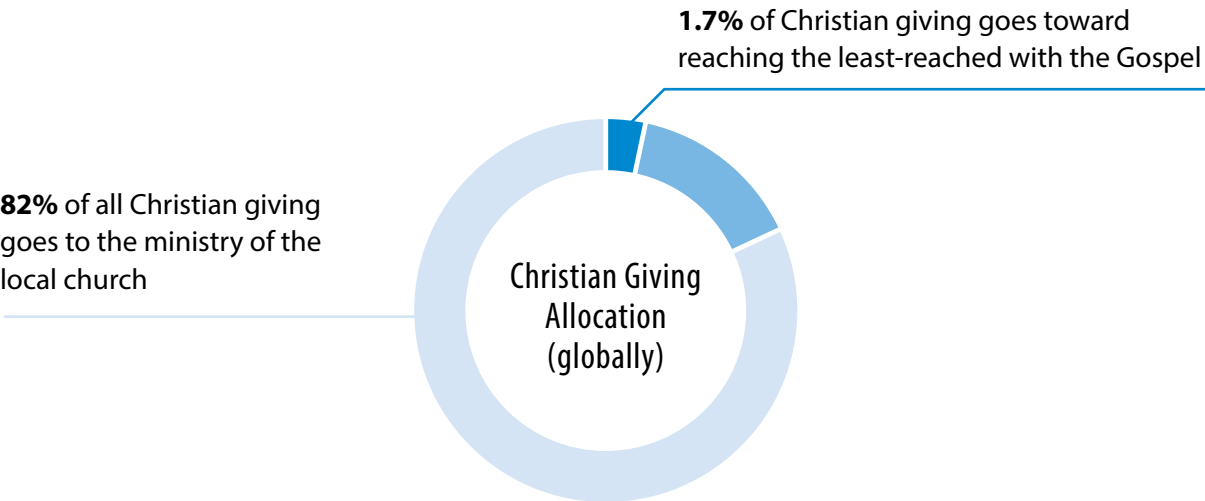
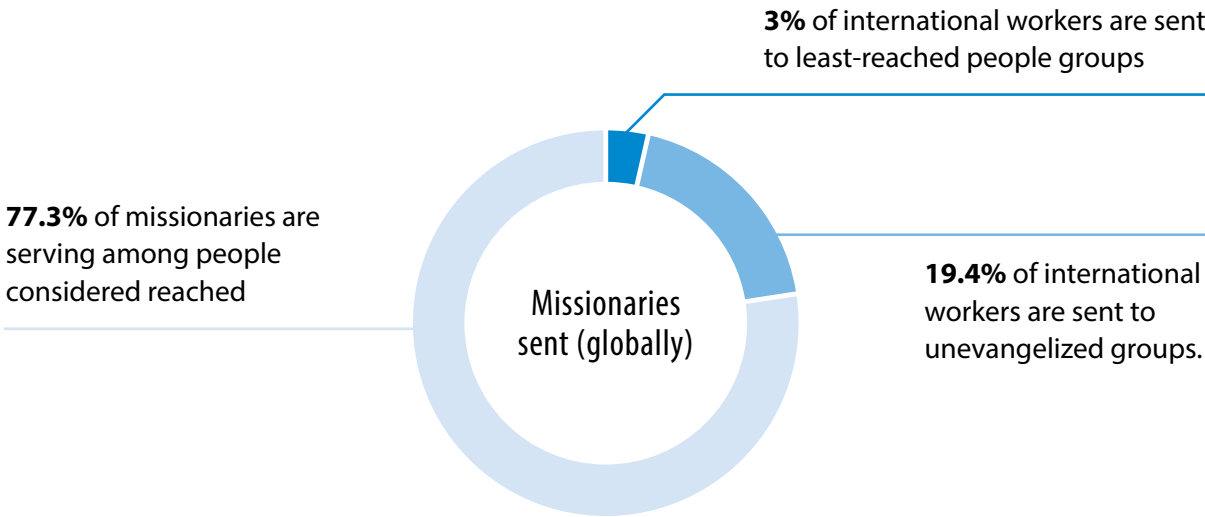
Given this gross imbalance, we are proud that the majority of The Alliance Canada's international engagements are with unreached people groups in the Hard and Dark places. 84% of our IW's live and serve in this context.

"Hard" places are regions of the world where it's difficult to place an IW due to things like visa and residency restrictions, availability of medical care, infrastructure and housing, utilities (e.g., clean drinking water), education, quality and affordability, access to technology, the prevalence of violence, risk of natural disasters, lack of safety, barriers to business, and poverty.

"Dark" places involve the prevalence of spiritual darkness and hostility to the Gospel, less than 2% of the population are believers, levels of hostility and persecution to Christians and conversion, governmental hostility to non-majority religious activity, and lack of access to Christian resources or national churches. It also has to do with whether or not other organizations are present doing the work.

One example is Japan: very developed, but spiritually dark. Another example is Ukraine, where the Church is present, but due to the war, it is a hard and dangerous place to do ministry. Many countries that our IW's serve in are both hard and dark.

¹ <https://lausanne.org/global-analysis/the-whole-world-and-the-unreached>



GO TO THE HARD AND DARK PLACES

Three New Strategies | Same Mission: Multiplying Disciples Everywhere

In 2023, over 365 million Christians lived in places where they experienced high levels of persecution and discrimination. This statistic is tragic, but God is at work through our International Workers (IWs) and among national Christians in unprecedented ways.

In Romans 15:20 Paul says, “It has always been my ambition to preach the gospel where Christ was not known, so that I would not be building on someone else’s foundation.” The Alliance Canada was founded with the mindset of going to the hard and dark places and we remain fully committed to this focus.

Our IWs focus on three strategies: Church Development, Relief and Development, and Marketplace. These strategies bring alignment and clarity to our work as we partner in our shared global mission. The strategies might have shifted over the years, but the core is unchanged: The Alliance Canada serves as God’s agents of light amid darkness, hope amid despair, and healing amid brokenness. We are the very presence of Jesus in places that need him most.

Hard and Dark Assessment Tool

Our new Hard and Dark assessment tool evaluates all current engagements and helps us discern all future engagements. In developing this tool, we employed the use of various globally recognized data sources: the World Population Review, The Passport Index, Visual Capitalist, the US State Department, and the Joshua Project.

The screenshot shows a web browser window with the URL 'forms.office.com'. The form is titled '4 VISA/RESIDENCY RESTRICTIONS'. It includes a description: 'By visas, we are referring to the residency documents that allow IWs to stay in country long term. This is not to be confused with "tourist visas."' and a scale from 0 to 10. The scale is currently set to 4. Below the scale is a table with columns for '0', '1', '2', '3', '4', '5', '6', '7', '8', '9', and '10'. The table is labeled 'No/Few Restrictions' on the left and 'Difficult to Obtain' on the right. The form also includes a section for '5 VISA/RESIDENCY: Explanation if necessary'.

0	1	2	3	4	5	6	7	8	9	10

No/Few Restrictions Difficult to Obtain

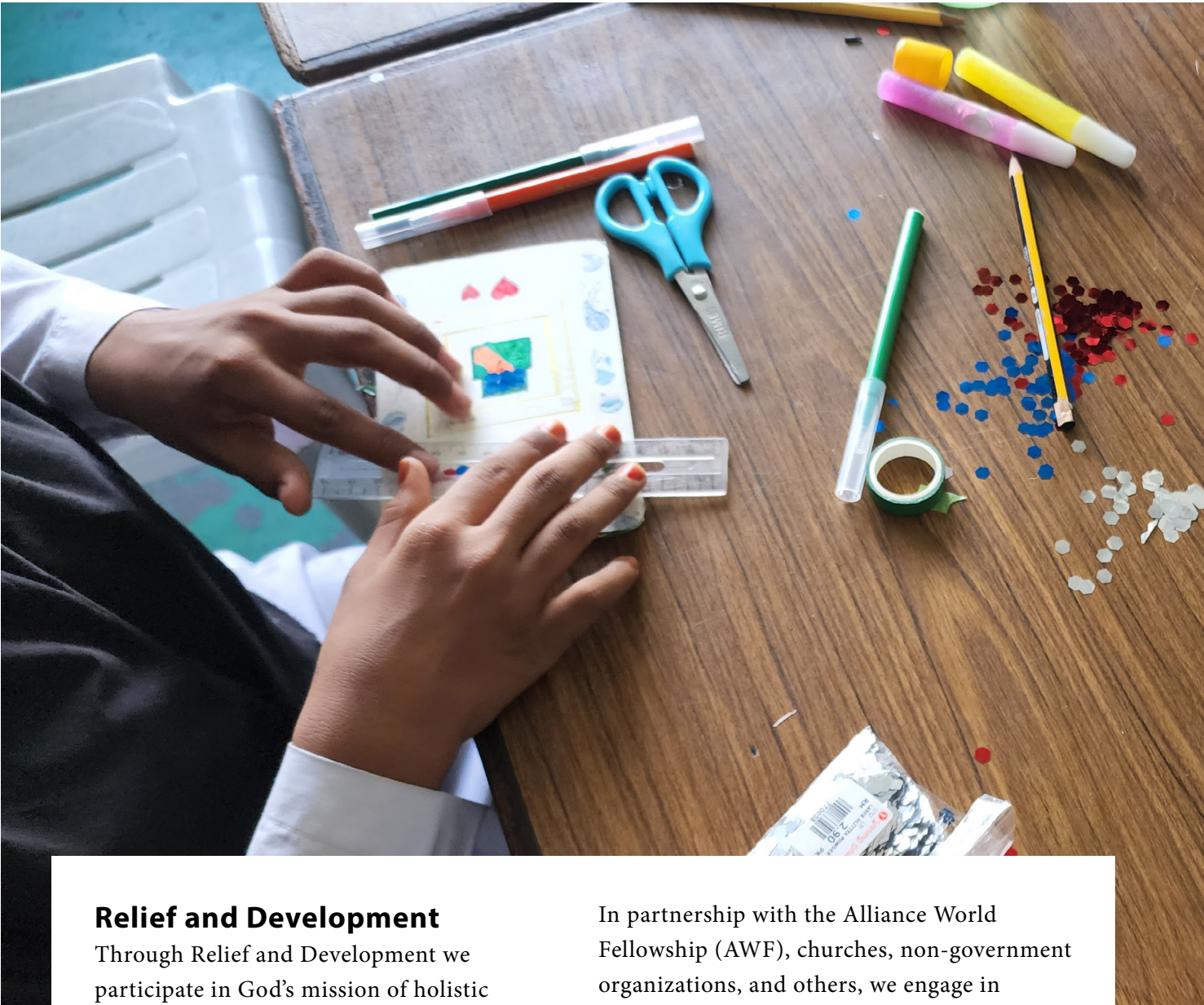
Church Development

Our Church Development Strategy seeks to establish, grow, and strengthen reproducing faith communities among those with little or no access to the message of Jesus. We do this because a viable church can effectively and intentionally reach people with the Gospel.

We facilitate gatherings to bring about the birth, development, growth, and multiplication of viable churches where few

have ever heard the name of Jesus. We aim to establish self-governing, self-propagating, and self-supporting communities that can effectively and intentionally reach their own people and beyond. International churches are an important part of this strategy, as they catalyze global mission mobilization through discipleship of transnational migrants in the global diaspora.

▼ Baptism in Niger



Relief and Development

Through Relief and Development we participate in God's mission of holistic transformation, proclaim and demonstrate the Gospel as we walk with the poor and vulnerable, and address short-term crises and long-term needs.

Across the world, poor and vulnerable communities are battered by man-made and natural disasters like earthquakes, floods, drought, and war. The Alliance Canada is committed to enter these spaces as emissaries of the Good News, providing relief and support in the name of Jesus.

In partnership with the Alliance World Fellowship (AWF), churches, non-government organizations, and others, we engage in relief efforts for the victims of disasters. Our goal is not to do development 'to' people but 'with' people. As such, We work in concert with local partners in project preparation, implementation, monitoring, and evaluation. We are continuing to develop new relationships with partners in line with our integral mission principles.

▲ Educational ministry with displaced Rohingya children



Marketplace

Our Marketplace Strategy seeks to deploy professionals with vocational skills as ambassadors of Christ in cross-cultural contexts.

The socio-political challenges of the hardest and darkest regions of the globe mean that we cannot solely rely on the deployment of traditional missionaries to accomplish the Great Commission. 3.6% of the world's population is displaced; the most at any time in human history. There are 281 million people on the move globally: Almost 140 million are Christians; about 70 million are Muslims.

This means there are 140 million potential Christian IWs who are already on the move, just waiting catch the vision for multiplying disciples where they are. There are also 70 million Muslims on the move, potentially more open and seeking alternatives to Islam, who may one day return to their countries of origin.

These are just some of the reasons why our Marketplace strategy is critical to doubling our reach internationally.

▲ Medical Ministry in North Africa

Partnerships

In 1900, just 18% of the Christians in the world occupied the Global South. By 2020, 67% of Christians in the world lived in the Global South, with only 33% in North America and Europe. The world has changed.

In response, God has led us toward the formation and deployment of multi-national, multi-cultural, multi-lingual and multi-disciplinary IW teams among people groups and nations that have yet to encounter Jesus.

▼ We partner with a ministry in South Asia that equips and empowers church planters

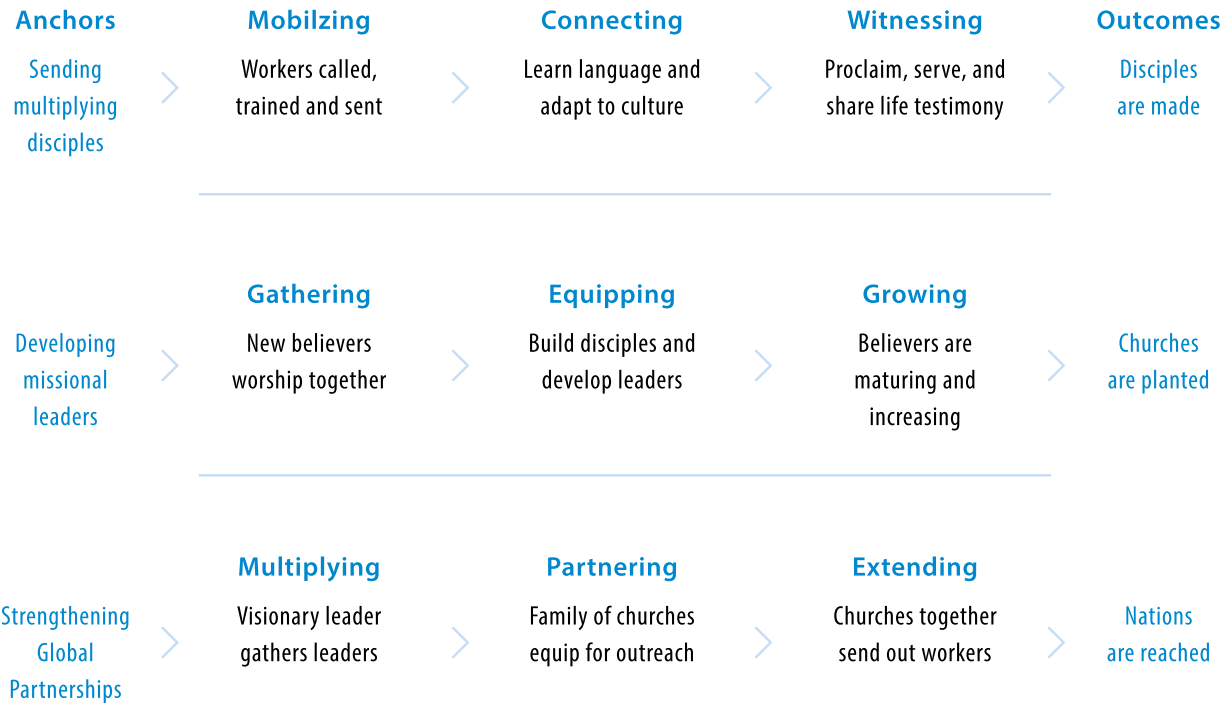


Mission Strategy Map

This mission strategy map is a visual representation of the steps we are taking to accomplish our mission. It provides the blueprint to guide decision-making, resource allocation, and tracking progress, helping ensure our efforts are aligned with our overarching vision and mission.

No matter where or how we are reaching the least-reached, the foundation of every strategy must begin with abiding in Christ, and any goal of reaching the hard and dark places or doubling our reach will result from unified and focused prayer.

Mission Strategy Map



In 2024, we visited our partners in Poland and Ukraine to see the ministry that our Global Emergency Response Fund supported. While we were there, we shot footage that became a documentary called City on a Hill that recently released. Watch it at cityonahilldocumentary.com



▼ President Darren Herbold with the 2024 District Superintendents

National

This year, we’ve witnessed an increased spirit of collaboration, generosity, and alignment across The Alliance Canada. There is a growing level of shared decision-making and innovation, and greater alignment at the macro-level has allowed for better contextualized local application.

Districts are supporting one another with genuine care, generosity, and open sharing of resources, people, and expertise. Our District Superintendents are incredible people who help support our family of churches in many unseen ways.

There is no single model that works everywhere, and the diversity and changing face of Canada calls us to be adaptive and discerning. This is especially visible in the New Ventures space, where under-resourced and under-churched regions are being identified, and new ministry expressions are being explored.

Many Canadian churches are actively serving, influencing, and engaging in larger conversations with humility, sacrifice, and a clear desire to contribute to the whole. We remain committed to walking alongside local churches—offering coaching, discernment, and support.

2,891
Baptisms in 2024

38,688
Formal members of Alliance churches

168,549
People influenced¹ by Alliance churches

33
Languages represented in Alliance ministries

¹ People influenced is defined by average church attendance, all ministry attendance, and formal members

New Ventures and New Churches

At any given time, there are around 100 active conversations about New Ventures happening across the country. This is clear evidence that God is doing a new thing!

We’ve launched 10 new ventures from these conversations, including Sun Peaks (Sun Peaks, BC), All Souls (Calgary, AB), Good News South Asian (Winnipeg, MB), and Oakville Cantonese (Oakville, ON).

There are currently 55 active new ventures.

The New Ventures Implementer Team is expanding in diversity and reach. We are deeply grateful for each of these leaders and their commitment to see new people in new places.

55
active new ventures

100+
active conversations
about starting
something new

10
new ventures launched

New Ventures Implementer Meeting in Montreal ▾



Sun Peaks new venture ▲

Church Development

The national lead team has affirmed a coaching and discernment-based approach to church development, ensuring a unified commitment across districts, while respecting the need for contextualization in process. Districts are exploring how to define and implement the church development process to meet local needs effectively.

In many districts, there is an interest in adopting the PEAK process, which provides us with common language and categories, and a common basis for clear metrics.

Cultural Associations and Networks

There is a growing spirit of collaboration across Alliance cultural associations and cultural networks, partnering to establish new congregations across Canada. Our networks are developing emerging leaders, and supporting licensing, leadership, and church development in close collaboration with districts. Many associations are also contributing to international efforts—advancing faith, equipping leaders, and supporting Alliance initiatives around the world.

60% of new ventures are being launched in partnership with Cultural Associations, emphasizing the impact and value of collaboration and partnership.

As networks share their ideas and encouraging one another, we gain important insight into how we can increase impact together. Greater collaboration sparks new ideas and leads to increased commitment. It is vital that our associations and networks work together as we look to double our reach by 2034.

Through our Indigenous Initiatives, The Alliance Canada continues to grow in its commitment to Indigenous reconciliation, walking alongside leaders and churches who are meaningfully engaged in this ministry. Across the country, churches are building relationships, listening well, and finding ways to align with the Truth and Reconciliation Commission’s Calls to Action through education, storytelling, and partnerships. These efforts reflect a growing desire within our movement to foster reconciliation that is Spirit-led, relationally rooted, and Indigenous-informed.

Networks and Ministries

Across The Alliance Canada, key networks and ministry leaders are collaborating to serve the growth driver of Ministries. Whether serving youth, children, individuals with disabilities, or women in leadership, these ministries are helping shape a more unified and mission-aligned future for our family of churches. Each network or ministry brings a unique contribution, resourcing local churches, encouraging leaders, and fostering environments where people can grow, belong, and serve.

Cultural Association and Network Leaders at Assembly ▶





We, the delegates to General Assembly 2024, in dependence on the Holy Spirit to the best of our ability, commit ourselves to ensure that our local churches and ministries engage in all aspects of the Strategic Plan, and commit ourselves to making the necessary sacrifices to share the love of Jesus with our broken world in efforts to double our reach by 2034.



Finances

Ken Pelissero, Director

We view all our resources and possessions as God-owned and we use them with integrity, accountability, and maximum effectiveness. Email communications@thealliancecanada.ca to request a copy of our audited financial statements.

Global Advance Fund (GAF)	2024	2023
Revenue		
General contributions	13,468,023	12,293,825
Estates and legacies	1,024,276	691,564
Support Contributions	617,895	649,526
Investments and other	1,126,039	1,049,255
Total	\$16,236,233	\$14,684,170
Expenses		
International	9,914,550	9,525,195
Central	4,528,097	3,591,544
National	1,886,418	2,249,690
Total	\$16,329,065	\$15,366,429
Excess (Deficiency)	(92,832)	(682,259)
Approved Specials \$ (Non-GAF)	2024	2023
Total Designated Funds Allocated	\$5,501,516	\$7,076,643

Board of Directors

The board of directors is comprised of 12 elected members. They are responsible for overseeing the operations of the Alliance and ensuring that the decisions made at General Assembly are executed properly.

Jon Carlzon	John Quigg, Treasurer
Mardi Dolfo-Smith, Vice-Chair	Tony Sammut
Mandy Ralph, Chair	Jonathan Miller
Darren Herbold	Mario Catalano
Cheryl Smith-Debanné, Secretary	David Peeace
Stan Man	Kyla Ward

To learn more about the board of directors, visit thealliancecanada.ca/leadership

Executive Leadership

The president provides strategic vision for the Alliance, is elected at General Assembly, and serves four-year terms.

Darren Herbold President	Wayne Regehr Vice President, Operations and Strategy Execution
Damien Lee Vice President, International	

District Superintendents

District Superintendents are elected by their districts to oversee the licensing and ordination of the workers and ministries of the churches located in their region.

Mark Peters Canadian Pacific District	Shane Gould Central Canadian District
Matt Boda Western Canadian District	Mabiala Justin-Robert Kenzo Saint Lawrence District
Bernie Van De Walle Canadian Midwest District	Curtis Peters Eastern Canadian District

To learn more about District Superintendents, visit thealliancecanada.ca/districts-associations
All leadership positions are of those serving active terms as of December 31, 2024.

Local Ministry in Southeast Asia



Thank you

Your financial and prayerful support enables our Christ-centred, Spirit-empowered, Mission-focused movement to make Jesus known.

Visit thealliancecanada.ca to read updates and stories about the work we’re doing.



The Alliance
Canada

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