



## **Job Title: Lead Pastor – River of Life Alliance Church**

River of Life Alliance Church (RLAC) is seeking a full time Lead Pastor who is deeply committed to Christian values and principles.

### **About Us:**

RLAC is a Christ-centered, multi-generational church in Calgary, Alberta, whose members come from diverse ethnic backgrounds. With a strong foundation of over 30 years of Christian service, RLAC is part of The Alliance Canada and is committed to worship, discipleship, and mission.

### **Our Mission Statement:**

At RLAC, we are called to:

**Be with Jesus. Be like Jesus. Be on mission with Jesus.**

We exist to glorify God by making fully devoted followers of Jesus who are transformed by His presence, shaped by His character, and engaged in His mission locally and globally.

### **Our Vision:**

RLAC envisions being a multi-cultural church where members from all generations experience and share the transformative love of Jesus. We seek to impact our local community and beyond through Christ-centred worship, intentional discipleship, compassionate outreach, and faithful global mission. Our desire is to nurture deep spiritual growth, equipping every believer to discover and use their spiritual gifts, grow as spiritual leaders, and extend Christ's love to others — shining His light in our neighbourhood and to the nations.

### **Our Staff:**

RLAC is currently served by a dedicated pastoral team supported by engaged ministry volunteers.

The Pastoral Team:

- Lead Pastor
- Congregational Care & Small Group Pastor
- Children's & Worship Pastor
- Youth Pastor

The Volunteer team:

- Young Adults Leader
- Community Pastor
- Leader of New Canadian Ministries

### **Our Board of Elders:**

RLAC has a board of elected Elders who work closely with the Lead Pastor to discern the vision and spiritual direction of the church. Each elder is spiritually mature, devoted to prayer, and committed to building a church that honours God and impacts the community.

### **Our Congregation:**

RLAC has served the Calgary community for over 30 years, remaining faithful to God's calling in worship, discipleship, and outreach. RLAC is part of The Alliance Canada.



We desire to be actively involved in local and global evangelization, in alignment with the Great Commission of Christ.

- Average Attendance: 250 members and adherents average monthly
- Demographic Breakdown:
  - Children (0-11): 19%
  - Youth (12-18): 13%
  - Young Adults (19-40): 31%
  - Older Adults (41+): 36%

RLAC gathers for two Sunday services at 9:00 AM and 11:00 AM, with concurrent Children's Ministry offered.

Our Youth Ministry (Next Gen) service is held on Fridays at 7:00 PM for youth ages 12-18, grades 7-12.

Our Children's Ministry serves kids up to age 11 during the main services.

### **Our Ministries:**

RLAC's ministries reflect our desire to see all generations grow in Christ and live out their faith.

- Children's Ministry – Growing, Gospel-centered ministry for kids up to age 11.
- Youth & Young Adults – Engaging teaching and worship environments for our next generation
- Worship Ministry – Christ-centered, contemporary worship led by a passionate team.
- Small Groups – Strong discipleship focus, connecting most of our congregation throughout the week. Small group ministry remains a vital part of our community life, helping people grow deeper in faith and in relationships.
- Missions & Outreach – RLAC seeks to be more actively involved in global missions and local community outreach lead by our volunteer Community Pastor and Leader of New Canadian Ministries.

### **Our Facilities & Future Growth:**

RLAC's main church facility can comfortably seat 150 people, providing ample space for worship services, multiple gatherings, and midweek ministry activities. The building also accommodates external renters and tenants for various community and faith-based activities.

The church is supported by an annual budget of over \$600,000, reflecting strong stewardship and the faithful generosity of our congregation. Looking ahead, we plan to modernize our facilities and expand their use — creating new opportunities for outreach, discipleship, and community engagement as we grow.

### **Our Location:**

Our church is located at 14910 Bannister Road SE, Calgary, Alberta, in a growing suburban area of the city in Midnapore.

- Population: ~6,900 residents; median age in late 30s to early 40s
- Cultural diversity: Visible minorities make up about 14%, including Filipino, Black or African heritage, Chinese, South Asian, Latin American, Arab, Southeast Asian, Korean, Indigenous, and multiracial backgrounds.
- Household income: Median household income is approximately \$84,000–90,000, within the city's middle-income range.
- Community profile: Mostly single-family homes and a suburban character ideal for families and newcomers.

Calgary, with over 1.4 million residents, is a diverse, fast-growing urban centre anchored by industries like energy, finance, tech, education, and tourism. The city offers an excellent environment for ministry, family life, and outreach opportunities in a multicultural context.



### **Brief Description of the Role:**

The Lead Pastor is a loving shepherd and gifted teacher who deeply cares for the church and its members. As the spiritual leader, this role is rooted in a Christ-like love that guides the congregation with wisdom, compassion, and unwavering faith. The Lead Pastor is called to preach, teach, and nurture a community built on love, spiritual growth, mutual support, and outreach. This role requires someone who can genuinely connect with people from diverse backgrounds, offering pastoral care, leading worship, and fostering meaningful relationships. In addition to spiritual leadership, the Lead Pastor must also manage the operational aspects of the church with care and diligence, including staff oversight, budgeting, and strategic planning.

### **Key Responsibilities:**

- Preach & oversee weekly worship services.
- Provide relevant teaching sessions to the congregation as needed.
- Provide leadership for the church alongside the Board of Elders & Pastoral Staff.
- Lead the pursuit of the Vision and execution of the Mission of the church.
- Provide mentorship to both Board of Elders & Pastoral Staff.
- Oversee the pastoral care & discipleship of the church.
- Acts as a liaison between the Pastoral & Support Staff and the Board of Elders.
- Lead in motivating & mobilizing the congregation in mission.
- Represent RLAC to the Alliance Canada Denomination and District.

### **Qualifications:**

- A Bachelor of Theology or Bachelor of Ministry degree is required for the Lead Pastor position.
- A Master of Divinity is preferred.
- Ordained and licensed by The Alliance Canada or prepared to pursue licensing and/or ordination with The Alliance Canada.
- Eight years or more working as a pastor with preferably at least three years work experience in a Lead Pastor role.
- Experience utilizing MS Office suite of products.

### **What You Bring:**

- Excellent interpersonal and leadership skills.
- Ability to connect meaningfully and work effectively with a diverse congregation.
- Strong biblical teaching/preaching with life applications from a theological context that aligns with The Alliance Canada's statement of faith.
- Proficiency in conflict resolution and pastoral care.
- Experience in organizing and leading community outreach programs.
- Strong organizational and administrative abilities.
- Deep commitment to prayer and spiritual discipline.

### **We Offer:**

- Comprehensive compensation and benefits package.
- A place to share a sense of purpose and build relationships.
- An opportunity to add value and bring about positive changes to RLAC and surrounding communities.

### **How To Apply:**

If you would like to work in a church that can make a difference, please send your cover letter and resume including references to [applyonline@rlac.ca](mailto:applyonline@rlac.ca).

Deadline for receiving applications: July 28, 2025